

# Jackson Police Department

## 2022 Annual Report





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## **Mission Statement**

**The purpose of the Jackson Police Department is to provide the citizens of the Community of Jackson with the state-of-the art law enforcement services in a timely and efficient manner: to serve all citizens with the highest degree of professionalism, respect, integrity, and courtesy: to provide emergency response, patrol, and investigation services in a manner to protect the innocent, convict the guilty, and maximize the safety of our streets and neighborhoods.**



## **Message from Chief Humphreys**

I am proud to present the Jackson Police Department 2022 Annual Report. The dedicated service of our JPD men and women continues to make me proud. It is my hope that the information provided in this report will provide valuable insight into the day-to-day operations of the police department and the quality service provided by our staff.

In 2022 we had several personnel changes within the Department. Our most valuable resource is our staff—the men and women who choose to work here and dedicate themselves to this community and department. Attracting, recruiting, hiring, training, and retaining excellent people is always a tremendous challenge, but we will find new and innovative ways to be the best we can in all aspects.

As Chief of Police, it is an honor to lead this agency and serve the Jackson community. We will always embrace opportunities to learn and grow, but I remain exceedingly proud of the courageous and compassionate work of our officers and staff each and every day.

The men and women of the Jackson Police Department are honored to serve in this profession and for our community, and we all look forward to a successful 2023.

# Organizational Values

The mission of our department is to provide the citizens of the community of Jackson with state-of-the art law enforcement services in a timely and efficient manner, to serve all citizens with the highest degrees of professionalism, respect, integrity, and courtesy; to provide emergency response, patrol, and investigation services in a manner designed to protect the innocent, convict the guilty, and maximize the safety of our streets and neighborhoods in the City of Jackson.

In the accomplishment of our mission, we depend upon a partnership among citizens, elected officials and City employees.

Toward that end, we adopt the following as our organizational values, which are our beliefs that guide this Organization and its members.

- I. HUMAN LIFE
- II. INTEGRITY
- III. PROBLEM SOLVING
- IV. PROFESSIONALISM
- V. ACCOUNTABILITY
- VI. CONSTITUTION and LAWS
- VII. COOPERATION

- I. The Jackson Police Department shall protect HUMAN LIFE and property. We shall be in partnership with the community of Jackson in policing activities and maintenance of the quality of community life.

The Police are public safety professionals who serve as the community's key resource regarding problems of crime, citizen protection, and the quality and protection of life. The protection of life is a profound duty, which constitutes a heavy responsibility entrusted to each officer.

The Police Department and community must share equally the responsibility for developing a safe and orderly environment. We believe a lawful society is a matter of individual responsibility. In reaching these goals, the Police Department must allow the community, access to law enforcement operations and policy-making decisions.

- II. The Jackson Police Department believes INTEGRITY is the basis for community trust. The Jackson Police Department promotes honesty above all. Loyalty to our department and profession are an important part of our values, but in order to maintain community trust we must promote honesty with our values, as expressed in our standards such as our mission, code of ethics and standards of conduct.
- III. The Jackson Police Department believes in PROBLEM SOLVING. We are most effective when we help identify and solve community problems. The department's primary focus is crime prevention. However, we are public servants ready to serve and help the community with all problems within the limits of our sworn duties. The Police Department is committed to move aggressively toward the arrest and prosecution of the perpetrator of any crime and resolution to community problems.

# Organizational Values Continued

- IV. The Jackson Police Department values the spirit of PROFESSIONALISM. The Police Department expects, and will demand that an individual officer's conduct, appearance, and demeanor always reflect a professional attitude and that an equal enforcement of the law be applied toward all citizens. A professional attitude should be free of personal bias and should reflect a commitment to the department and community. As a Police Department, we encourage and support professional and personal growth through training and education.
- V. The Jackson Police Department believes in ACCOUNTABILITY. The Police Department expects individual responsibility in our community and from our members as well. Our members shall accept full responsibility for their attitudes, behaviors, and the results of their behaviors on duty as well as off duty. Those of us that wish to hold the honor of a public position and enjoy the privileges of public trust. Share the responsibility of conducting ourselves in a manner that does not bring public image or trust into question.
- VI. The Jackson Police Department will uphold the CONSTITUTION of LAWS. The Jackson Police Department will provide equal service to all through impartial administration and adhering to the principles of fundamental fairness. The safeguarding of individual rights and freedoms afforded our citizens by the Constitution, Missouri Statutes, and Municipal Ordinances will be upheld.
- VII. The Jackson Police Department values COOPERATION. The nature of public safety work requires a partnership among citizens, other members, elected officials, City employees and other agencies. The Police department needs to have this good working relationship in order to deliver lawful, effective, efficient, and safe services. The Jackson Police Department believes that the safe delivery of public services requires a coordinated effort of all members and public service agencies.



# 2022 Accomplishments

- Maintained our accredited status with the Commission on Accreditation for law Enforcement Agencies.
- Successful second full year of consolidated dispatch center with Cape County Sheriff's Department.
- Continued Prisoner Housing Agreement with Cape County Sheriff's Department.
- Conducted active shooter training with all officers using the MACTAC system for encountering active shooters.
- School Resource Officers conducted more ALICE training with the schools and JR2 staff regarding active shooter training.
- Conducted practical active shooter scenarios with JR2 and Fire Department at High School.
- Added a sixth School Resource Officer with help of JR2.
- Successful completion of Firearms Simulator Training through MIRMA.
- Weekly staff meetings, monthly ethics and safety training, and required training hours all completed. Along with annual strategic planning meetings with command staff.
- The department conducted many of our community related events in 2022 and plans are still on for having the annual community Christmas drive and a special drive thru trick or treat event.
- Implemented Social Archiving and Leads online for our social media and investigations division.
- Continued department On-line training through a new platform called Virtual Academy. This training provides for our mandated POST requirements for continuing education and MIRMA requirements.
- All Officers are in compliance with meeting the required yearly 24-hour standard for POST (continued education) through 2022.

## 2022 Accomplishments Continued

- Successful application for the Highway Safety Grant for overtime and equipment to work hazardous violations, such as DWI's. Approx. \$22,409.00 applied for and received for traffic enforcement and a new in-car video camera and speed enforcement trailer.
- Continued our grant for bulletproof vests through the Dept. of Justice totaling over \$15,655.00 through 2023-2026.
- Obtained \$3,025.00 grant through MIRMA for an in-car video camera system.
- Received \$10,000.00 Block Grant for Mobile Data Terminals.
- Successful JPD Golf tourney. We received over \$7,000.00 in donations.
- In-house training continued, along with the Department's specialized weapons, less lethal training, weapons retention and firearms.
- Successful completion of our National Drug Take Back program through the DEA. Over 270lbs. of old prescription meds were seized and properly destroyed.
- All special events and planning of 4<sup>th</sup> of July, Homecomers, and Oktoberfest were successful.
- Conducted Officer down medical training for all officers.
- Several successful drug investigations with the assistance of DEA and the SEMO Drug Task Force.

# **Jackson Police Department**

## **CY2022 Goals and Objectives**

- Continue our accredited status and assessments with the Commission on Accreditation for Law Enforcement Agencies in 2022.
- Continue our consolidation and improving on our combined dispatch center with Cape County Sheriff's Department.
- Continue Prisoner Housing Agreement with Cape County Sheriff's Department.
- Find new ways to recruit and retain police officers for the department.
- Improve and focus on mental health of officers through training and awareness.
- Improved officer safety with Block Grant equipment, ballistic shields, ballistic helmets, and trauma tactical medical kits.
- Hope to add a seventh SRO to work with R2 School District.
- Conduct more training with the SROs on ALICE and active shooter with the schools through Life Safety Strategies, Inc.
- Conduct active shooter training with officers using the MACTAC approach.
- Better compliance with our safety policies and practices.
- Enhance our community policing program and efforts.
- Provide the highest level of services to the community through the proper staffing and retention of employees.
- Continue efforts for more advanced training for all officers.
- Add enough police vehicles for the department through Ford and MSHP to implement vehicle readiness program.
- Continue Mobile Laptop project for patrol division through budgets and grants.
- Continue use of force and less lethal training in 2023.
- Continue Bulletproof Vest Program/Grant funded in 2023.
- Work with MIRMA on additional grants.

# Jackson Police Department

## CY2022 Goals and Objectives Continued

- Step up preventive patrols and target areas for speed enforcement in neighborhoods and schools. Work on grant for new speed trailer.
- Continue POST and MIRMA training requirements through the new Virtual Academy on-line training program.
- Continue use of grant funded overtime through Highway Safety to work traffic enforcement.
- Provide the highest level of services to the community by providing safety and security to each person who resides, or travels through the City of Jackson.
- Maximize the safety of our streets and neighborhoods through enforcement and criminal investigations.
- Provide quality Officer (Covid) safety equipment to our employees to help accomplish their mission.
- Upon being fully staffed we would like to form a traffic unit to decrease accidents through traffic enforcement and visibility.
- Conduct traffic enforcement in our high accident areas using data driven approach to decrease accidents and increase arrests.
- Working on new initiative with DEA and other partnering agencies. This new initiative named “SHORE” (Southeast Missouri Hybrid Overdose Response Effort) will be focusing on the opioid problems and more specific, drug related deaths resulting from these drugs. It will specifically target the drug dealer and hold he/she responsible for a death resulting from the deliberate misrepresentation of drugs by drug traffickers, such as the lethal drug fentanyl.

# Capital Purchases for 2022

Three police vehicles fully equipped	\$111,000.00
<b><u>CAPITAL EQUIPMENT:</u></b>	
Mobile Data Terminals (4)	\$ 16,530.00
In-car camera (2)	\$ 8,110.00
Body Worn Cameras (32)	\$ 27,739.00
WT Batteries	\$ 6,532.00
Officer Safety Equipment	\$ 30,700.00
Support Weapons	\$ 12,000.00

# Grants for 2022

Department of Justice Bulletproof Vest Grant:	\$ 15,655..00
Missouri Highway Safety Grant:	\$ 22,409.00
MIRMA	\$ 3,025.00
Local Law Enforcement Block Grant	\$ 10,000.00

# Officers Ratio Per Capita

\*City Population 15,481

Missouri Average Officers per 1,000 Residents 2.60\*

Jackson Police Officers per 1,000 Residents 1.80

\* Data provided by US Census Bureau 2020

## Officers Per Capita Compared to other Agencies

Cape Girardeau Officers per 1,000 Residents 1.67\*\*

Poplar Bluff Officers per 1,000 Residents 2.44\*\*

Perryville Officers per 1,000 Residents 2.68\*\*

# Police Structure

The police department has an authorized strength of 31 full-time police officers and one administrative assistant to the Chief of Police. The following is a list of the officers, name, rank/title and date originally appointed.

DSN	Name	Rank-Title	Date Appointed
100	Humphreys, James	Chief	5/2/1994
101	Broch, Alex	Assistant Chief of Police	11/30/2012
102	Henson, Tony	Captain	9/23/2003
103	Wilhelm, Jason	Lieutenant	10/27/2014
104	Sanchez, Pablo	Sergeant	2/24/2020
105	Reitenbach, Neil	Sergeant	7/22/2014
106	Hanna, Jake	Sergeant	7/2/2018
107	Ludwig, Chad	Sergeant/SRO	3/21/2005
108	Shuck, Kimberly	Corporal	9/18/2017
109		Corporal	
110		Corporal	
111	Whitaker, Rick	Corporal	8/14/1993
112	Styer, Ron	Police Officer/SRO	9/11/2013
113	Boone, Sara	Police Officer	12/16/2019
114	Lester, Timothy	Police Officer/SRO	1/5/2015
115		Police Officer	
116	Scherer, Reece	Police Officer	6/13/2022
117	Redfaire, Ridge	Police Officer/SRO	12/16/2019
118	Stoverink, Whitten	Police Officer	7/18/2022
119	Polley, Cody	Police Officer/SRO	8/14/2012
120		Police Officer	
121	McSpadden, Branden	Police Officer	12/5/2022
122		Police Officer	
123	Houseman, Megan	Police Officer/SRO	3/10/2011
124	Shy, Michael	Police Officer	1/13/2020
125	Peetz, Dylan	Police Officer	2/4/2019
126		Police Officer	
127	Dambach, Ethan	Police Officer	2/19/2019
128	Slinkard, Tyler	Police Officer	6/6/2020
129	Reed, Austin	Police Officer	7/8/2013
130	Kurtz, Carl	Police Officer	8/7/2017
200	Freeman, Toby	Sergeant/ Detective	6/30/2005
201	Jensen, Jon	Detective	2/5/2014

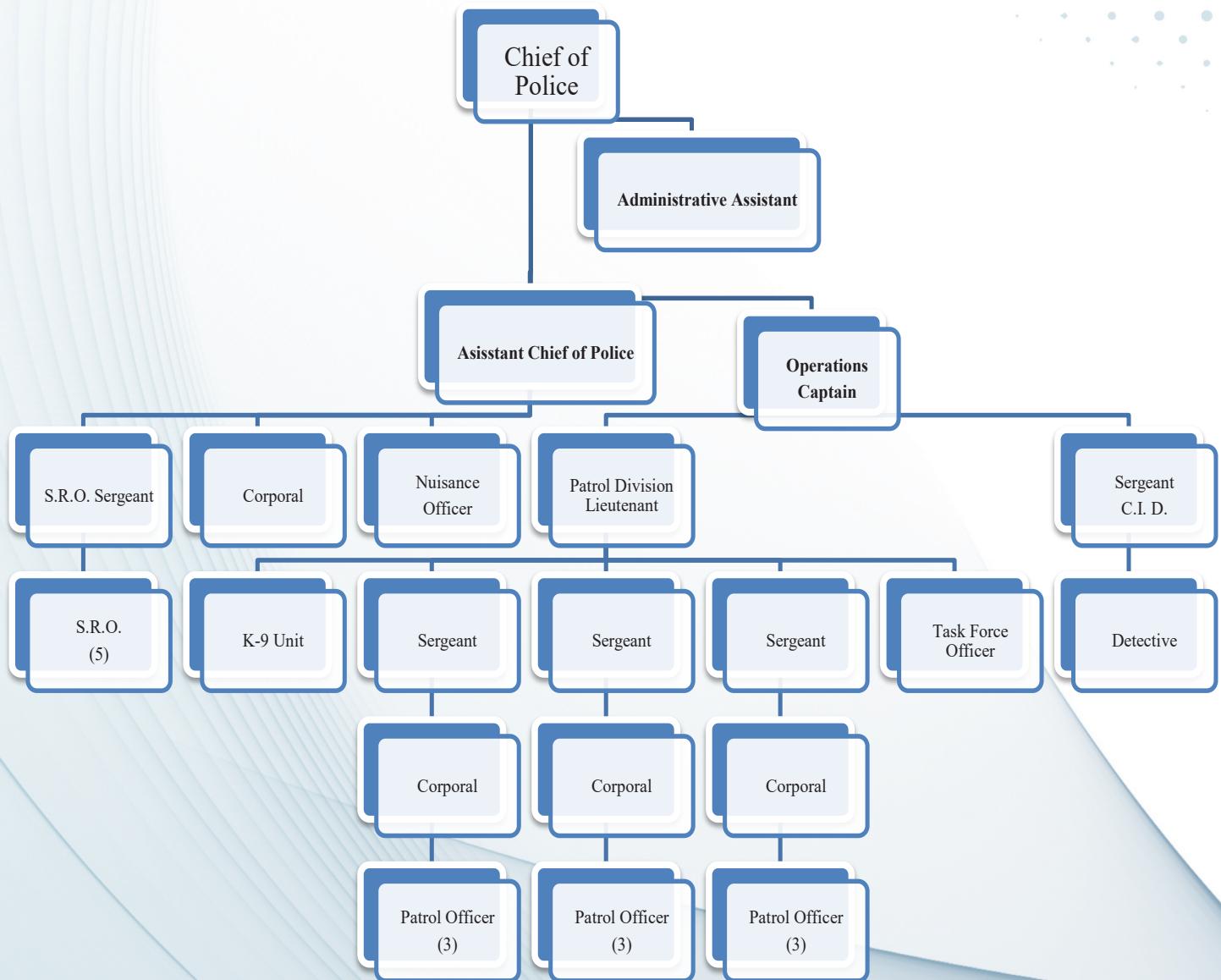
## Administrative Assistant to the Chief

138 Coleman, Rachel

3/10/2007

# Organizational Structure

## City of Jackson POLICE DEPARTMENT

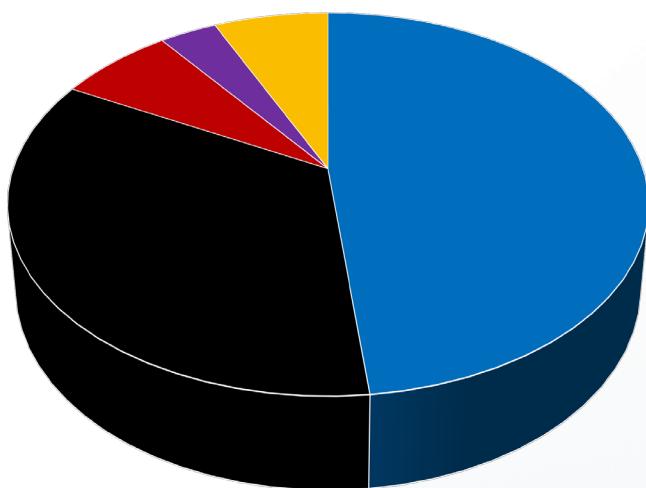


## Personnel

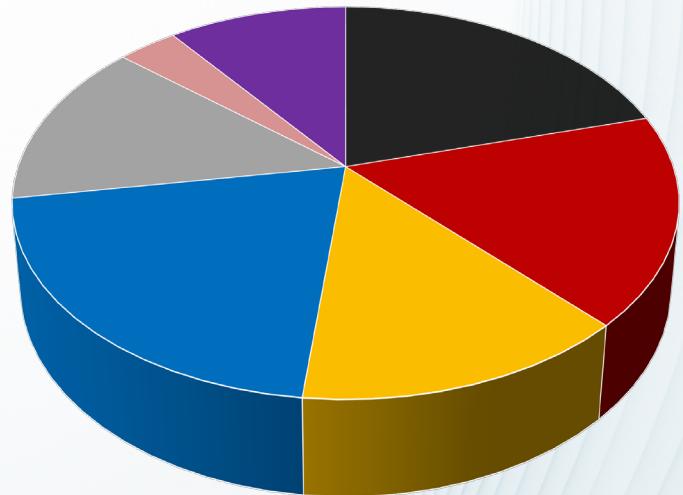
Each year Jackson Police challenges the staff to be prepared, ready at a moment's notice, and to that challenge they admirably perform a wide range of tasks. Compassion, dedication, and commitment are our hallmark; we use our talents and experience to provide a heightened level of service to the community.

With an average of 7.8 years of service and an average age of 37, their diversity of experience provides a balance of appropriate performance and preparation for the future.

**Years Of Service**



**Age of Employees**



- 0-5 Years   ■ 6-10 Years   ■ 11-15 Years   ■ 16-20 Years   ■ 21-25   ■ 26-30   ■ 31-35   ■ 36-40   ■ 41-45   ■ 46-50   ■ Over 50
- 21-25 Years   ■ 26-30 Years   ■ Over 30

## 2022 Internal Affairs / Officer Complaints:

Number of Cases	Sustained	Exonerated	Unfounded
2	2	0	0

**2022 Employment Background Investigation:** 4

**2022 Grievances Filed:** 0

**2022 Employee Corrective Actions:** 10

**2022 Employee Commendations:** 5

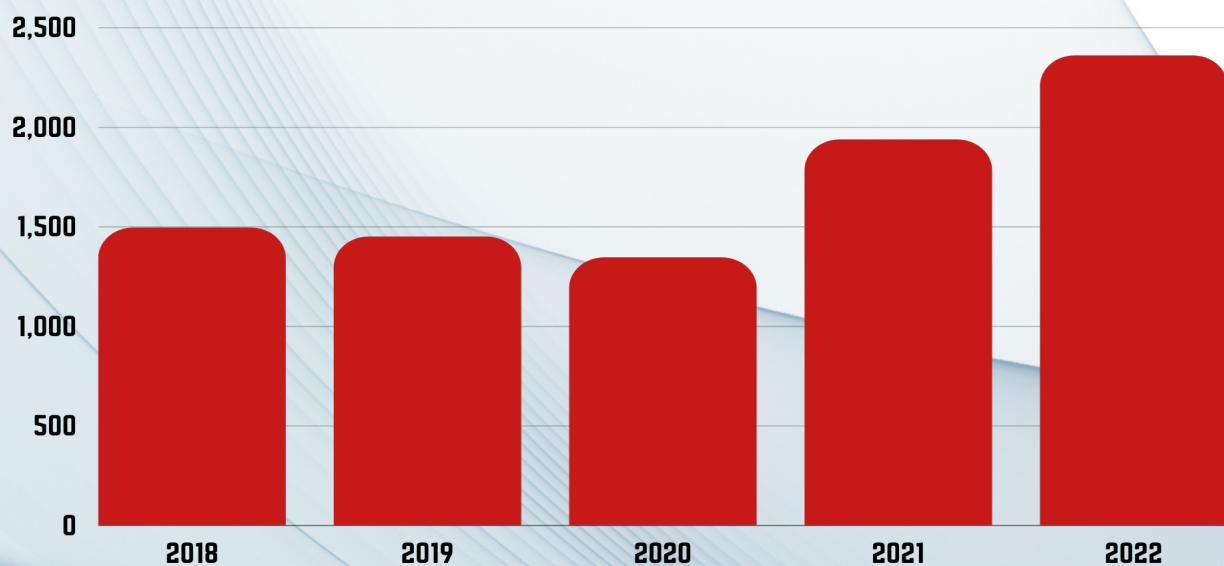
**2022 Use of Force Incidents & Command Reviews:** 2

# Training and Schools

Jackson officers and administrative personnel attended a wide variety of continuing education training, to include: De-Escalation and Minimizing Use of Force; Racial Profiling; Anti-Bias Policing; Ethics; Dealing with the Mentally Ill; Active Shooters and a variety of other topics. All commissioned personnel were required to attend in-service training on use of force; maintain certification in lethal and non-lethal weapons, firearms, electronic control device (Taser), and oleoresin capsicum spray (pepper spray).

It is the goal of the Jackson Police Department to ensure all personnel receive ongoing topical, relevant, professional training. In 2022 personnel received a total of 2358.5 hours of formal instruction/training. These numbers do not include Field Training performed with new employees. In order for a police officer to remain licensed by the State of Missouri, they must complete a minimum of 24 hours of continuing education through the Missouri Peace Officers Standards and Training Program (POST) every year. Jackson Police Officers received an amount of training, which greatly exceeded the state requirement to maintain their peace officer license as required by the Missouri (P.O.S.T.).

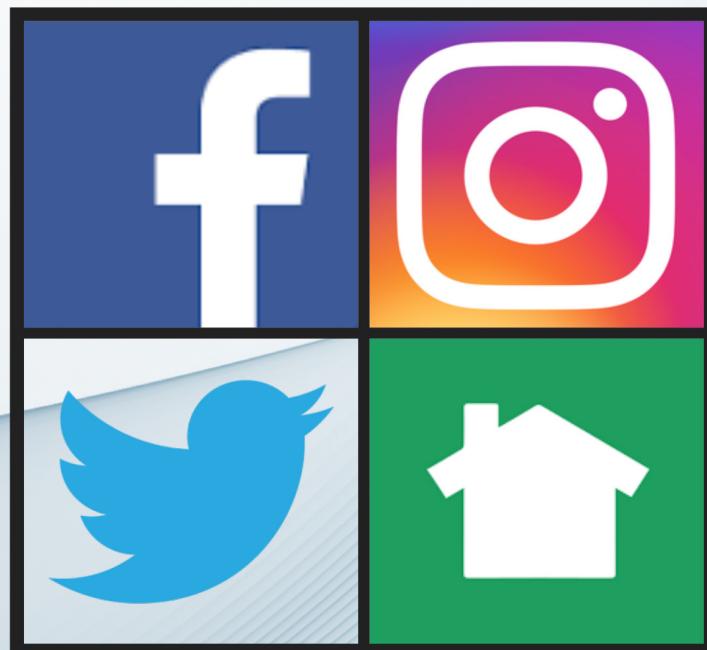
## Police Officer Training 5 Year Comparison



# Social Media

Social media is one of the best mediums for providing quick, reliable information to our community and visitors. It also allows us to provide additional transparency, hold open conversations, and educate our community on crime and safety, as well as crime prevention efforts. Social Media is part of the overall communication strategy for the Jackson Police Department. Social media has also allowed our citizens to ask questions to make statements and submit tips (publicly or privately) and receive quick feedback from the Department.

The Jackson Police Department currently utilizes: Facebook, Twitter, Instagram, and Nextdoor. Those four social media platforms reach over 17,000 people. Please go to our social media sites and like our pages. Facebook @Jacksonmissouripd, Twitter @Jacksonmopd, Instagram at jacksonmissouripolice and Nextdoor at Nextdoor.com



# School Resource Officers for School Year 2022-2023



The School Resource Officer Program (SRO) is a nationally accepted program involving the placement of law enforcement officers within the educational environment. Each officer is involved in a variety of functions aimed at prevention. In addition to being an active high profile law enforcement officer, the SRO is a resource for students, parents, teachers, and administration regarding law issues.

Another duty for the SRO is being a link to other service agencies that provide preventive and counseling services within the school district. Working hand-in-hand with the principal in each school, the SRO assists with solutions to problems afflicting today's school age children.

The SRO is a proactive approach to deal with the pressures that today's youth finds itself having to confront. This includes the use of alcohol, drugs, and tobacco, along with peer pressure. These issues are not solely in the schools, but exist in the community as well. The approach of addressing these issues only in the school, or only in the community, has not been completely effective. Traditionally, police and schools did not interact until one called upon the other.

Jackson Police Department have six School Resource Officers assigned to the Jackson R-2 Public Schools. Sergeant Chad Ludwig & Officer Ron Styer are assigned to Jackson High School. Officer Megan Houseman is assigned to Jackson Jr. High School & West Lane Elementary. Officer Tim Lester is assigned to Jackson Middle School & Orchard Elementary. Officer Ridge Redfain is assigned to South Elementary & Gordonville Elementary. Officer Cody Polley is assigned to North Elementary & East Elementary. Sgt Ludwig is also assigned to Millersville Elementary.

Jackson's School Resource Officers are certified SROs through the National Association of School Resource Officers.

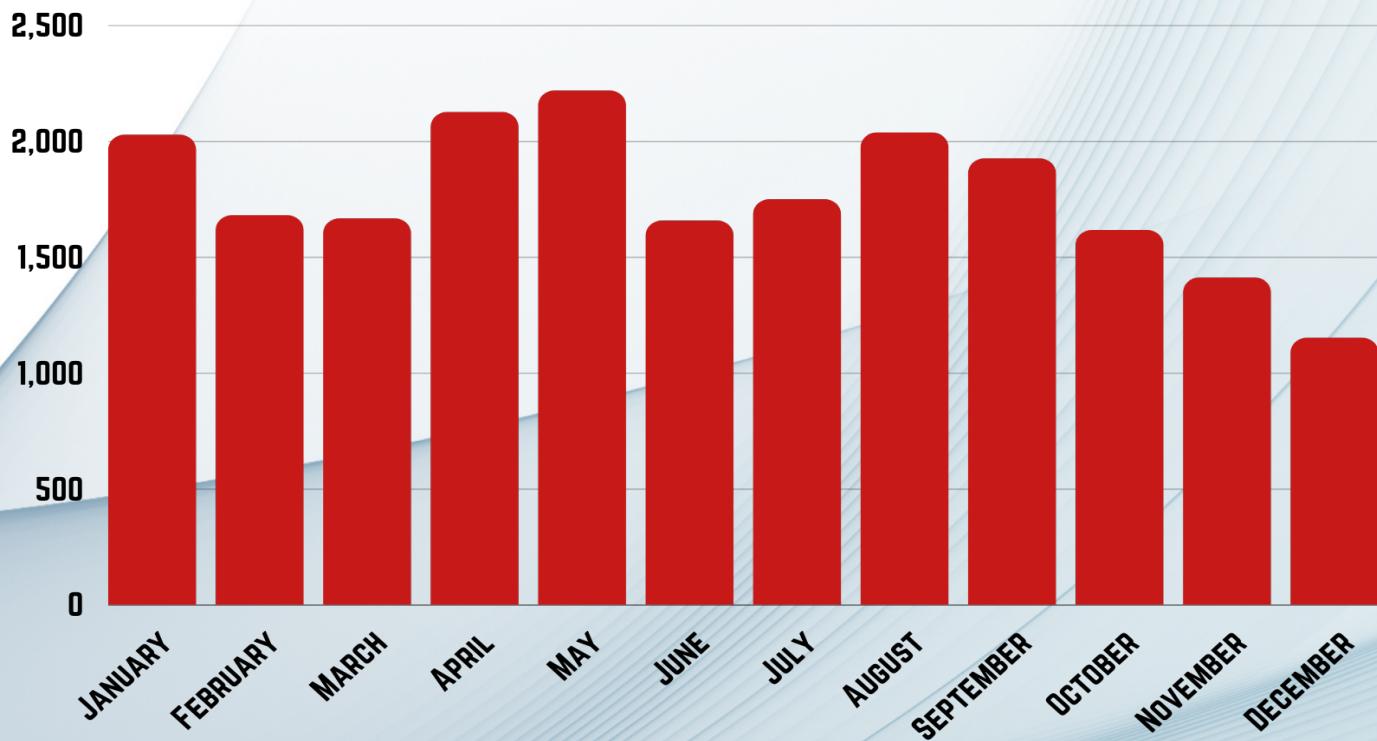
# Calls for Service

In April of 2020 the Jackson Police Department Communications Division was consolidated with the Cape Girardeau County Sheriff's Department Communications Division to form a consolidated dispatch center. This merger was part effort by the City of Jackson and Cape Girardeau County to save cost to the tax payer due to both 911 dispatch centers in need of update to outdated and obsolete equipment.

If you call 911 or our main number 243-3151, the call is answered 24/7 by the consolidated dispatch center and they dispatch Jackson Police, Fire, and EMS for calls in the City of Jackson.

Police calls for service are calls the department received from a person(s) requesting an officer, escorts, alarms, notifying our office of an issue, 911 calls (both hang-ups and actual calls) that an Officer was dispatched to and a report was taken or any incident an Officer is involved in.

## Jackson Police Calls for Service 2022



## Traffic Accidents

There were 373 motor vehicle accident reports prepared during 2022. These accidents do not include private property accidents. Of those 373 there were 74 injury accidents with 61 people being injured in those accidents and 0 fatality was reported.

- Fatal Accidents 0
- Injury Accidents 74
- Non-Injury Accidents 299

### 2022 Accidents reported by (Road Maintenance)

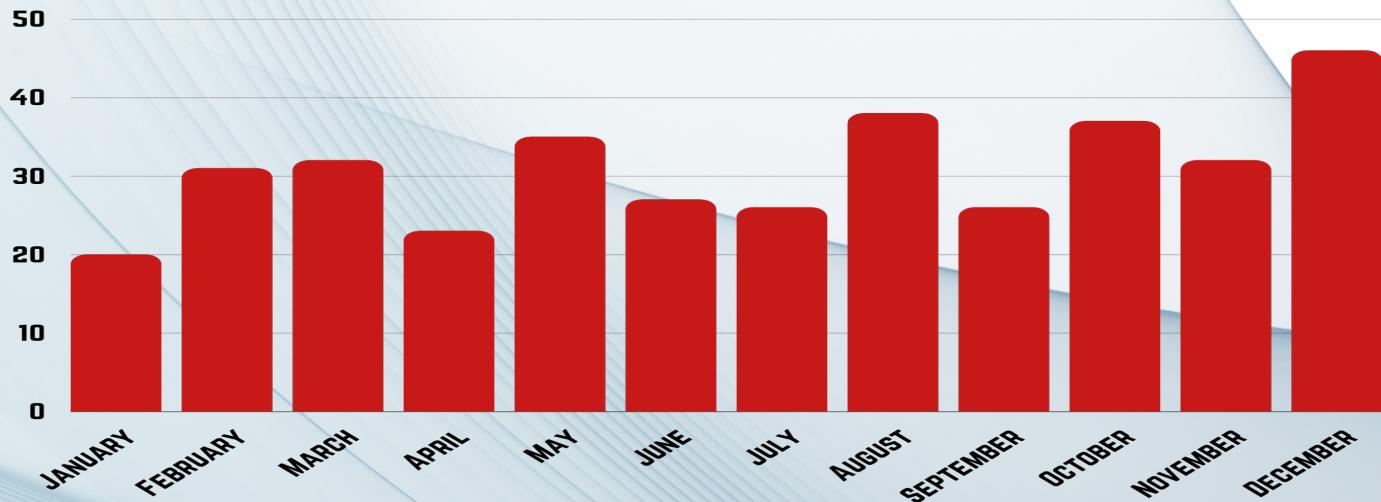
- State.....222
- Municipal.....151

## Economic Loss to Community Due to Accidents

Economic cost may be used by the community to state or estimate the economic impact of motor vehicle accidents that occurred in Jackson in a given time period. It is a measure of productivity lost and expenses incurred because of accidents.

Economic cost is derived from the National Safety Council, "Estimating the cost of unintentional injuries, 2019". In 2022 the Economic loss to the Community due to 373 motor vehicle accidents that occurred on roadways was (excludes Private Property accidents) was \$10,329,800.00.

## Traffic Accidents by Month



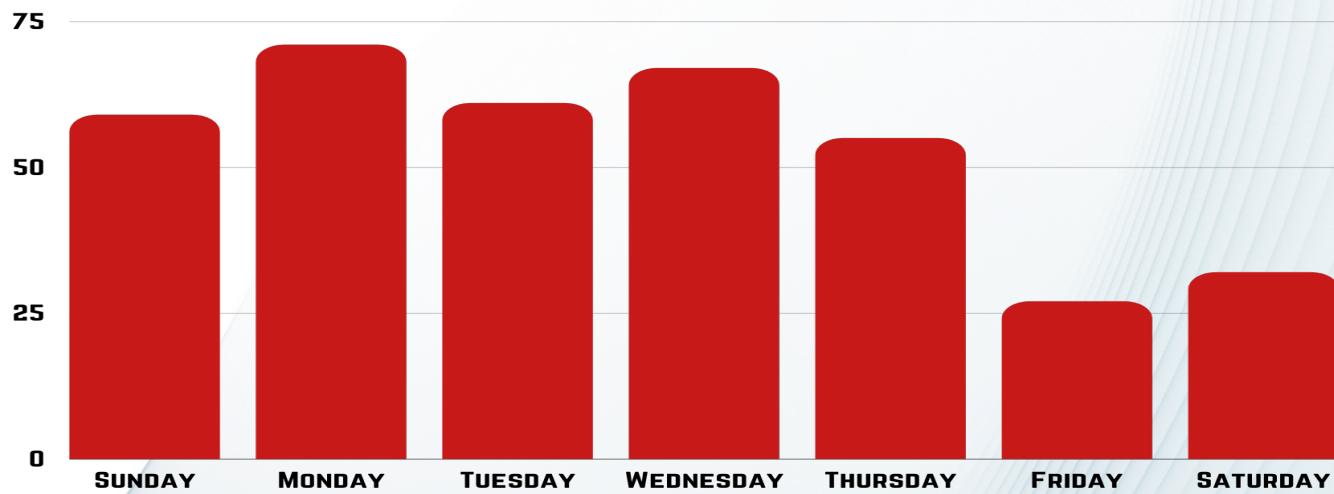
**This total are only accidents that occurred on a roadway.**  
Private Property Accidents are not included.

In 2022 there were 2 accidents involving pedestrians.

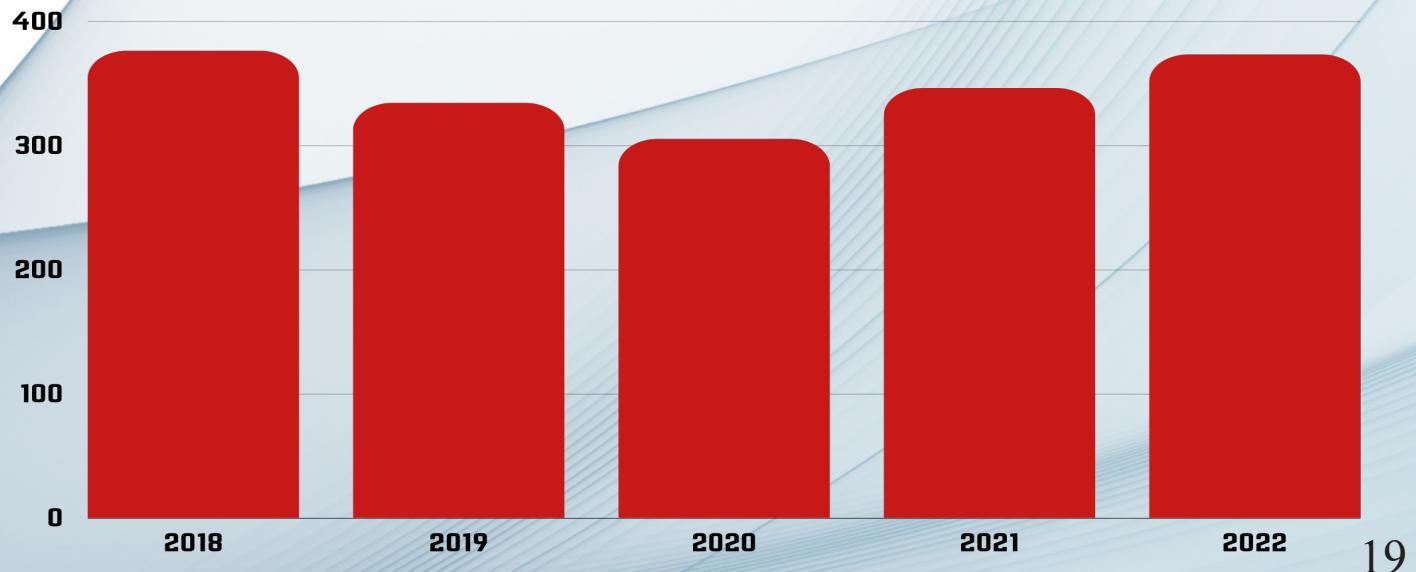
## Top 10 Accident Locations for 2022

Location	Number of Accidents
1. E Jackson Blvd & Donna Dr	12
2. E Jackson Blvd & Walton Dr	12
3. E Jackson Blvd & K-Land Dr	10
4. E Jackson Blvd & Blanche St	9
5. E Jackson Blvd & Shawnee Blvd	9
6. E Main St & S Lacey St	7
7. W Jackson Blvd & S Oklahoma St	7
8. E Jackson Blvd & S Old Orchard Rd	7
9. E Main St & Georgia St	6
10. E Jackson Blvd & Kimbel Dr	6

## Traffic Accident by Day



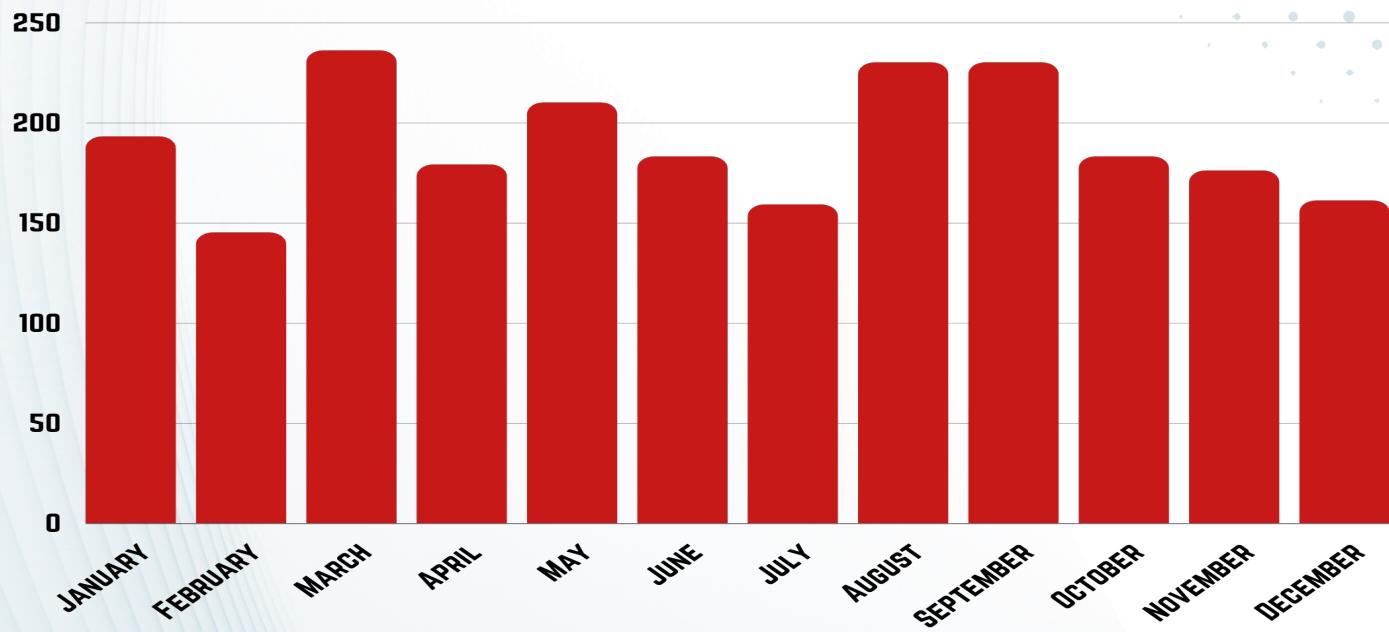
## 5 Year Comparison of Accidents



## Written Reports 2022

Officers prepared 2,220 original reports. This excludes pre-printed forms used to document vehicle tows, booking sheets, vehicle stops (racial profiling), vacation security home checks, or interdepartmental memorandum, etc...

### Reports Taken by Month



## Traffic Enforcement

Police Officers are regularly instructed with reference to when, where, and how traffic accidents are occurring. This is determined by analysis of several factors including data from problem areas, traffic accidents, citizen complaints, officer observation and random monitoring. Officers are directed to solicit and encourage driver understanding and compliance in a joint effort to reduce traffic accidents. Officers use radar as a tool in helping to reduce traffic accidents by making drivers more aware of their speed, subsequently slowing vehicles down.

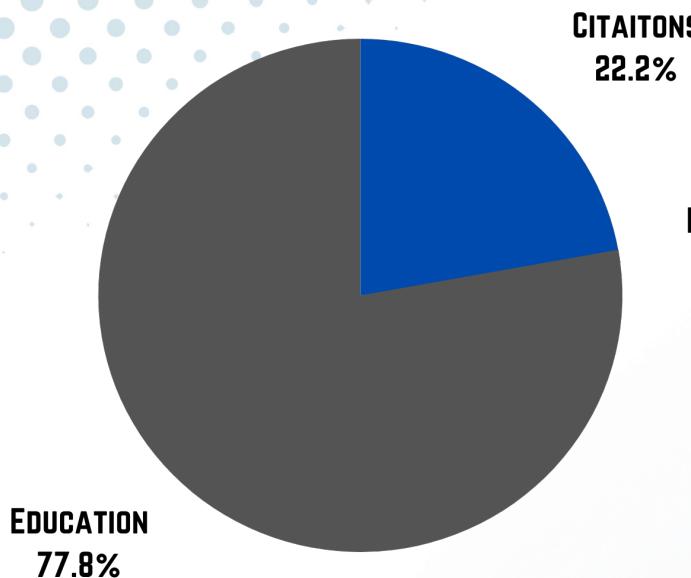
### Traffic Violation Totals

Hazardous Moving Violation	468
Non-Hazardous Violations	516
Parking Violations	3
Seatbelt Violations	81
<b>Traffic Tickets Total</b>	<b>1,068</b>

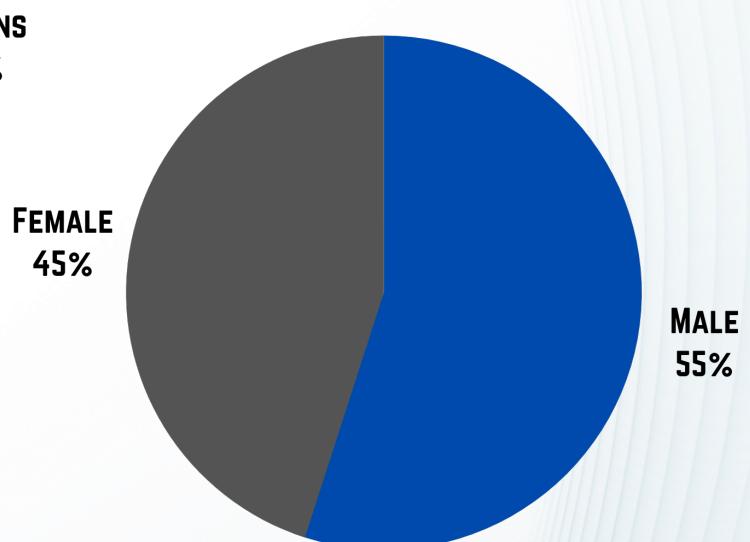
These totals include both city and state violations

## Traffic Enforcement Continued

Contacts



Gender

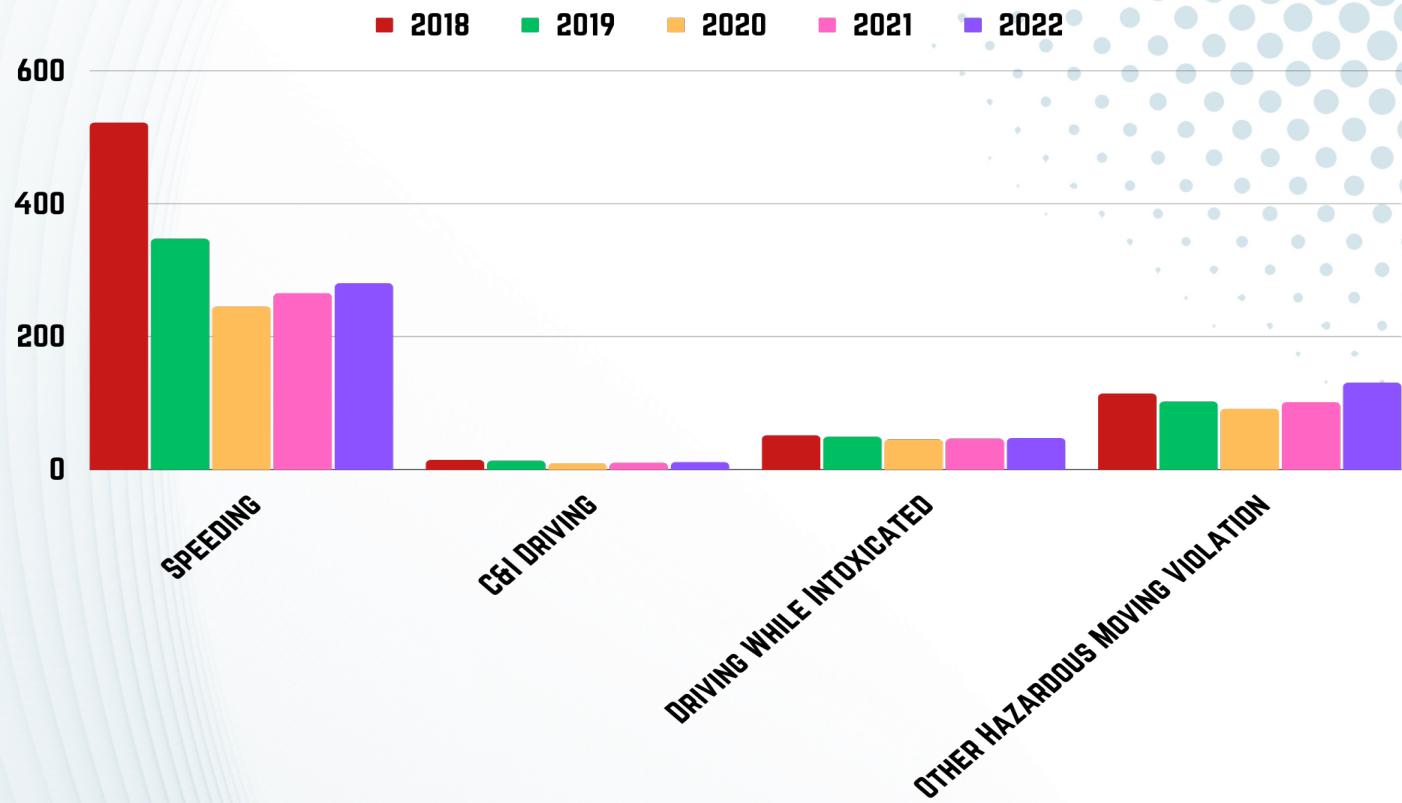


## 2022 Racial Profile Report

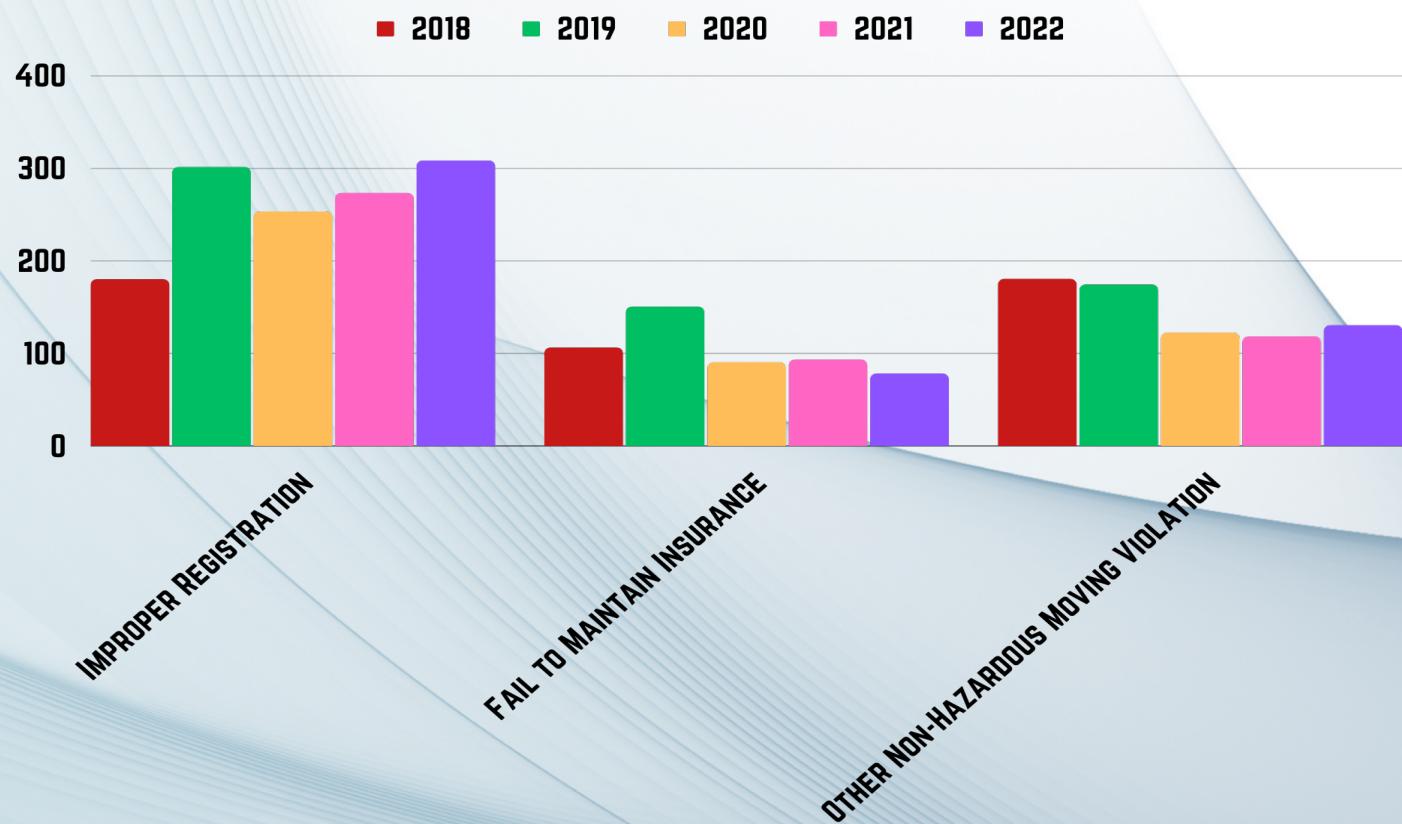


4295	White
345	Black
52	Hispanic
26	Asian
4	American Indian
4	Other

## Hazardous Moving Violations



## Non-Hazardous Moving Violations



# National Incident-Based Reports (NIBRS)

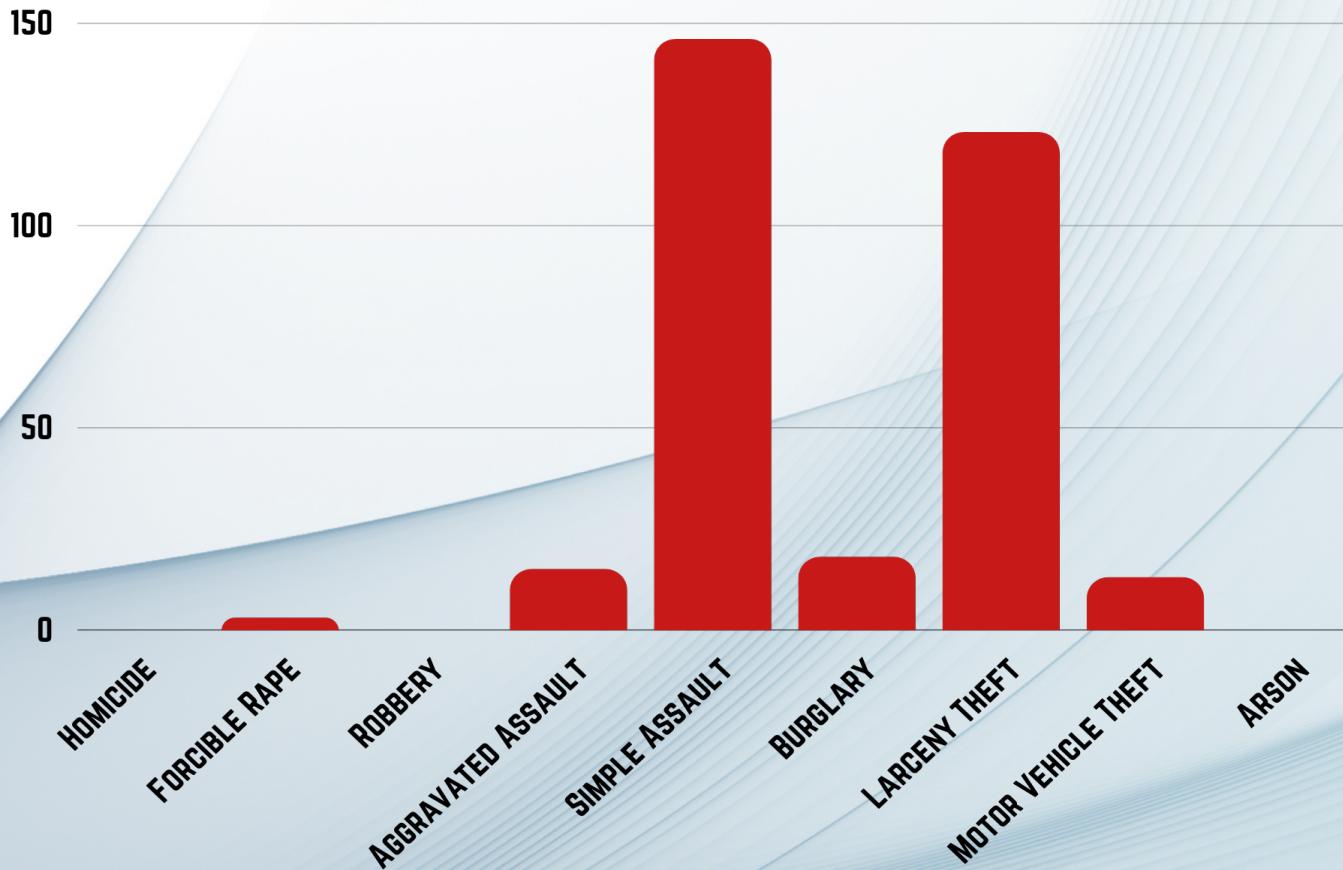
Each month, law enforcement agencies submit information to the Federal Bureau of Investigations (FBI) on the number of Group A offenses which become known to them, those offenses cleared by arrest or exceptional means, and the age, sex, and race of persons arrested for each of the offenses.

In addition, law enforcement agencies submit information to the FBI on the arrest of Group B incidents. The National Incident-Based Reporting System (NIBRS) program collects data about offenses in order to measure the level and scope of crime occurring throughout the nation. The program's founders chose 62 offenses because they are serious crimes, they occur with regularity in all areas of the country, and they are likely to be reported to police.

NIBRS is an indispensable tool in the war against crime because it is capable of producing detailed, accurate, and meaningful data. When used to its full potential, NIBRS identifies with precision when and where crime takes place, what form it takes, and characteristics of its victims and perpetrators.

With this information, law enforcement can better define the resources needed to address crime, and use those resources in the most efficient and effective manner.

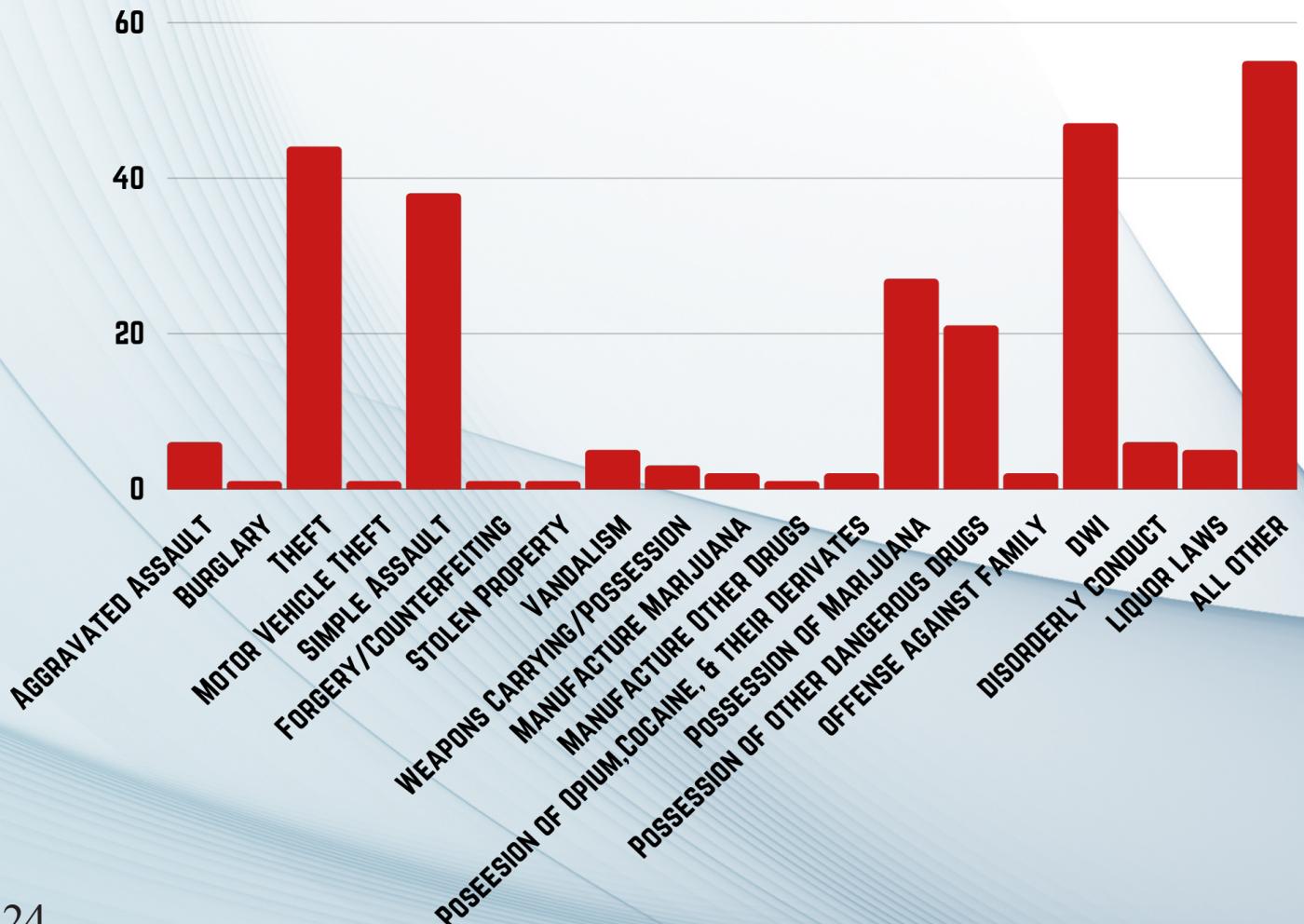
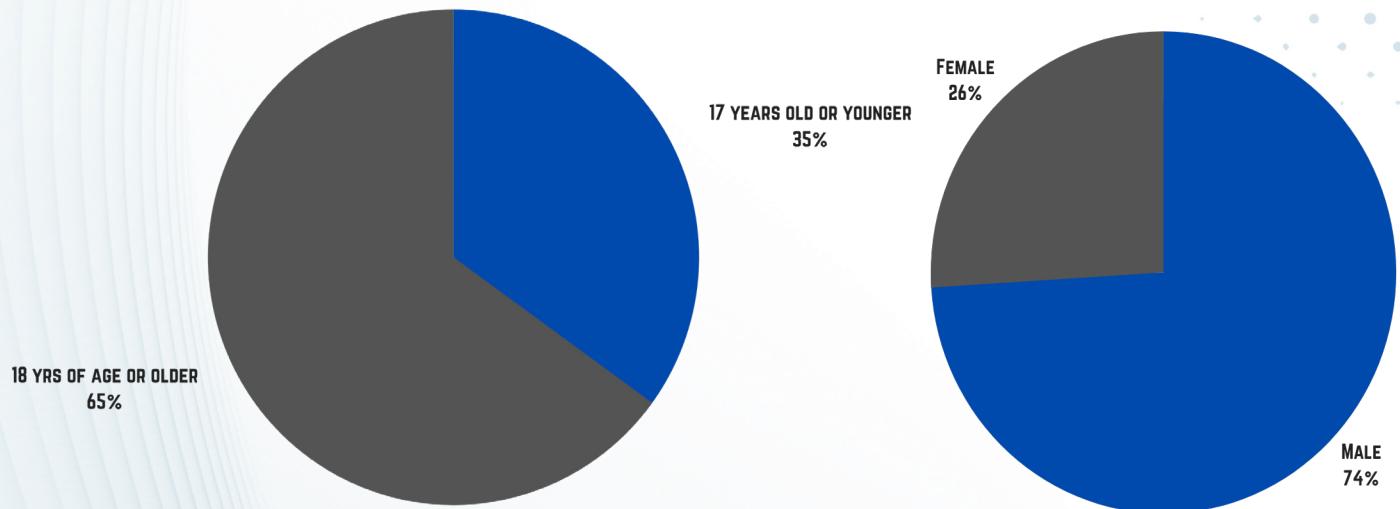
## 2022 NIBRS Reporting Incident Summary

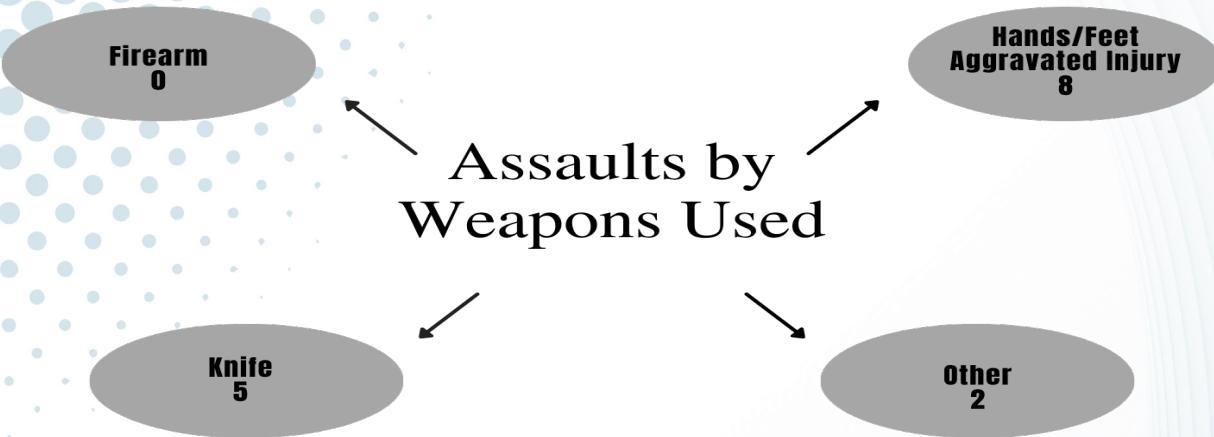


# 2022 Criminal Arrest

In 2022 there were **284** Criminal Arrests.

Below is breakdown of arrests by age, gender and type.





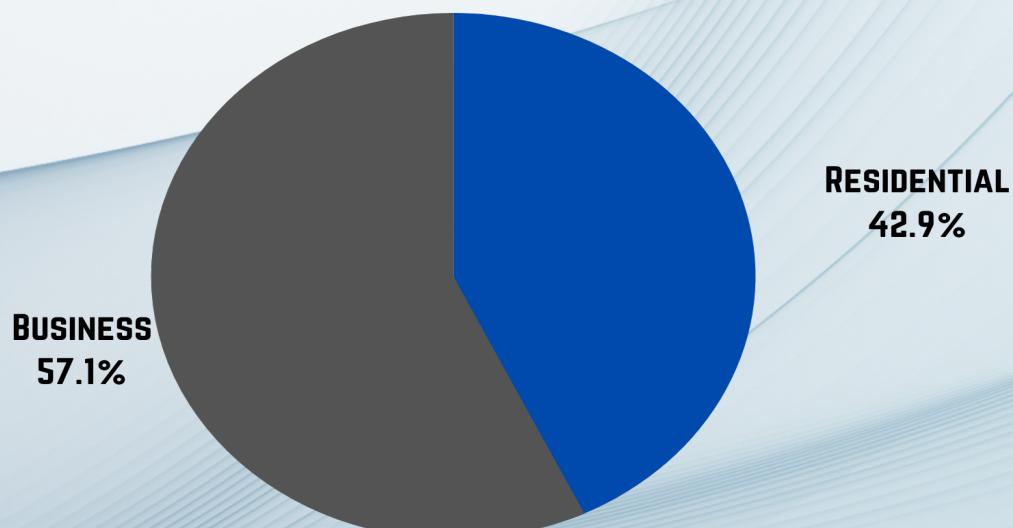
## Property Stolen by Nature of Loss/Financial

Purse Snatching	\$ 0
Shoplifting	\$ 11,469
From Motor Vehicle	\$ 12,932
Motor Vehicle Parts/Accessory	\$ 14,555
Bicycles	\$ 2,729
From a Building	\$ 19,528
Coin Operated Machine	\$ 0
Miscellaneous	\$ 25,728

## Property Stolen by Classification/Financial

Rape	\$ 0
Robbery	\$ 0
Burglary	\$ 18,911
Larceny/Theft	\$ 86,941
Motor Vehicle Theft	\$118,899
<b>Total Amount Taken</b>	<b>\$244,751</b>
<b>Total Amount Recovered</b>	<b>\$ 94,718</b>

## 2022 Burglaries



# Domestic Violence

Total number of domestic violence reports:

101

- These are incidents between persons who are, or who have been in a continuing social relationship of a romantic nature with the victim or related by blood, or not married but presently residing together or who have resided together in the past.

## Law Enforcement Officers Assaulted

In 2022 there were 6 Officers assaulted.

- 1 Responding to a disturbance call
- 5 Investigating suspicious persons or circumstances

## Major Case Squad

Jackson Police Department is a member of the Cape Girardeau/Bollinger County Major Case Squad (MCS) and has officers trained and assigned as investigators. These officers participate in all schooling and training programs of the MCS Investigators. The Major Case Squad was formed in 1983. The Squad combines the best criminal investigators from all local law enforcement agencies into one (1) organized unit. The mission of the MCS is that it will assist in providing an expeditious solution to the more serious types of crime, including murder, aggravated assault, robbery, rape, burglary, and others of a magnitude constituting a county threat. The Major Case Squad allows local law enforcement agencies to pool investigative resources and manpower in an efficient and effective manner to provide the type of saturation investigation often essential in solving major crimes.

All law enforcement officials in Cape Girardeau/Bollinger County agree that the formation of the Major Case Squad was the best thing to happen to law enforcement in Southeast Missouri in many decades. Although, the personnel has changed over the years, the Major Case Squad continues to reflect the best and the brightest criminal investigators in Southeast Missouri.

During 2022, the Major Case Squad was activated three (3) times all for the Cape Girardeau Police Department.

## Use of Firearms

All Jackson Officers conducted firearms training and qualified with their duty weapons in 2022. The firearms training/qualifications included duty weapons, off-duty weapons, and AR-15 patrol rifles. Officers also go through MILO Simulator training, which is a use of force/firearms training simulator. During 2022 there were no officer involved shootings.

# **Audits Performed by Outside Agencies**

On February 18, 2022 through February 25, 2022 the Jackson Police Department received its yearly review by the Commission of Accreditation for Law Enforcement Agencies (CALEA). A Compliance Service Member (CSM) reviewed the department for compliance with CALEA's international standards. Louis Moreto conducted a remote review that looked at 74 CALEA's Standards and found the department to be within compliance.

In 2022 the department was audited by the Missouri Department of Transportation (MoDOT). This audit audited the Missouri Highway Safety Grant Money the department receives from MoDOT. These grants are used for DWI overtime projects and Occupant Protection Projects. The department was found to be in compliance by MoDOT.

## **Special Events 2022**

Throughout the year officers are required to work special events on top of their regular assigned duties. Manpower for these events can be one or more officers depending on the event. The event can last a minimum of two (2) hours or four (4) up-to five (5) hours a night during a weeks time.

During 2022 officers worked the following events.

Spring Drug Take Back Event

S.A.L.T. Law Enforcement Memorial

Jackson 4<sup>th</sup> of July Celebration

Jackson Homecomers

Fall Drug Take Back Event

Band Festival Parade

SEMO District Fair

Okttoberfest

Jackson Police Halloween Drive Thru

Veteran's Parade

Christmas Parade

Jackson Police Department Community Christmas Drive

S.A.L.T. Christmas Party for Seniors

**And Special programs at the request of the citizens**

# Promotions



**Assistant Chief of Police  
Alex Broch**



**Lieutenant Jason Wilhelm**



**Sergeant Pablo Sanchez**



**Sergeant Jake Hanna**

# Retirements



**Assistant Chief of Police  
Scott Eakers**

# New Hires



Officer Reece Scherer



Officer Whitten Stoverink



Officer Branden McSpadden

# Awards



**Officer of the Year**  
**Officer Tyler Slinkard**



**Robert L. "Red" Clifton**  
**Award of Excellence**  
**Cpl. Kimberly Shuck**



**Chief's Award of Excellence**  
**Officer Sara Boone**





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