



Jackson Police Department 2015 Annual Report

Mission Statement

The purpose of the Jackson Police Department is to provide the citizens of the Community of Jackson with the state-of-the-art law enforcement services in a timely and efficient manner: to serve all citizens with the highest degrees of professionalism, respect, integrity, and courtesy: to provide emergency response, patrol, and investigation services in a manner to protect the innocent, convict the guilty, and maximize the safety of our streets and neighborhoods.



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City of Jackson

Jackson Police Department

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James M. Humphreys, Chief of Police



I am very proud of the efforts of all the employees of the Jackson Police Department for the year 2015.

The year 2015 continued our compliance as a nationally accredited agency through CALEA (Commission on Accreditation for Law Enforcement Agencies). We are preparing for our on-site assessment in 2016 for a 2017 re-accreditation.

In 2015, we successfully applied for and received over \$15,000.00 in grant money for traffic enforcement and overtime through the Missouri Division of Highway Safety and the Missouri Safety Center. The department was successful again in 2015 in obtaining several grants. The Jackson Police Department also applied for and received \$5,400.00 in grant funding through MIRMA, City of Jackson's Insurance agency, for equipment. The Jackson Police Department also applied for and received a Block Grant for \$10,000.00 for officer safety equipment. We also applied for and received a grant for a speed trailer through Highway Safety totaling over \$6,000.00.

The Jackson Police Department continued our community oriented programs in 2015, such as our Annual Toy Drive, Safety City, Optimists programs, SALT program, POW/MIA walk, Health Point run, respect for law program, youth in government and numerous other presentations we conduct throughout our community. The annual toy drive donations totaled over \$12,000.00 in 2015 and the event was a huge success for needy families. Thanks to our great community! We also participated in the National Drug Take Back Program and received over 320 lbs. of old prescription medicine to be properly destroyed.

The Jackson Police Department handled over 14,000 calls for service, worked over 400 traffic accidents, and officers prepared over 3,000 written reports. Officers conducted over 3,000 vehicle stops and issued approximately 1,500 citations to increase safety for our citizens and visitors in our community. We made in excess of 400 criminal arrests in 2015. Please refer to the 2015 Jackson Police Department Annual Report for further.

On a personal note, we will not be merely satisfied with the achievements of the past year. We will focus on the future of our agency and the safety of our community. The next year and beyond will offer many challenges in growth and diversity for our community and our agency. We must all work together to meet these challenges and to insure our continued success in meeting the public safety needs of this great city. I also offer my humble appreciation to the citizens, the Mayor and Board of Alderman, the city staff, and to the employees of the Jackson Police Department for the honor and privilege to serve as your Chief of Police.

Sincerely,

A handwritten signature in black ink that reads "James M. Humphreys".

James M. Humphreys
Chief of Police

Strive for Perfection, Settle for Excellence

Law Enforcement Code of Ethics

As a Law Enforcement Officer, my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the Constitutional rights of all men to liberty, equality and justice.

I will keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I will never act officiously or permit personal feeling, prejudices, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I recognize the badge of my office as a symbol of public faith and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve the objectives and ideals, dedicating myself before God and to my chosen profession... law enforcement.



Organizational Values

The mission of our department is to provide the citizens of the community of Jackson with state-of-the-art law enforcement services in a timely and efficient manner, to serve all citizens with the highest degrees of professionalism, respect, integrity, and courtesy; to provide emergency response, patrol, and investigation services in a manner designed to protect the innocent, convict the guilty, and maximize the safety of our streets and neighborhoods in the City of Jackson.

In the accomplishment of our mission, we depend upon a partnership among citizens, elected officials and City employees.

Toward that end, we adopt the following as our organizational values, which are our beliefs that guide this organization and its members:

- I. HUMAN LIFE
- II. INTEGRITY
- III. PROBLEM SOLVING
- IV. PROFESSIONALISM
- V. ACCOUNTABILITY
- VI. CONSTITUTION and LAWS
- VII. COOPERATION

I. The Jackson Police Department shall protect HUMAN LIFE and property. We shall be in partnership with the community of Jackson in policing activities and maintenance of the quality of community life.

The Police are public safety professionals who serve as the community's key resource regarding problems of crime, citizen protection, and the quality and protection of life. The protection of life is a profound duty, which constitutes a heavy responsibility entrusted to each officer. The Police Department and community must share equally the responsibility for developing a safe and orderly environment. We believe a lawful society is a matter of individual responsibility. In reaching these goals, the Police Department must allow the community, access to law enforcement operations and policy-making decisions.

II. The Jackson Police Department believes INTEGRITY is the basis for community trust.

The Jackson Police Department promotes honesty above all. Loyalty to our department and profession are an important part of our values, but in order to maintain community trust we must promote honesty with our values, as expressed in our standards such as our mission, code of ethics and standards of conduct.

III. The Jackson Police Department believes in PROBLEM SOLVING. We are most effective when we help identify and solve community problems.

The department's primary focus is crime prevention. However, we are public servants ready to serve and help the community with all problems within the limits of our sworn duties. The Police Department is committed to move aggressively toward the arrest and prosecution of the perpetrator of any crime and resolution to community problems.

IV. The Jackson Police Department values the spirit of PROFESSIONALISM.

The Police Department expects, and will demand that an individual officer's conduct, appearance, and demeanor always reflect a professional attitude and that an equal enforcement of the law be applied toward all citizens. A professional attitude should be free of personal bias and should reflect a commitment to the department and community. As a Police Department, we encourage and support professional and personal growth through training and education.

V. The Jackson Police Department believes in ACCOUNTABILITY.

The Police Department expects individual responsibility in our community and from our members as well. Our members shall accept full responsibility for their attitudes, behaviors, and the results of their behaviors on duty as well as off duty. Those of us that wish to hold the honor of a public position and enjoy the privileges of public trust share the responsibility of conducting ourselves in a manner that does not bring public image or trust into question.

VI. The Jackson Police Department will uphold the CONSTITUTION and LAWS.

The Jackson Police Department will provide equal service to all through impartial administration and adhering to the principles of fundamental fairness. The safeguarding of individual rights and freedoms afforded our citizens by the Constitution, Missouri Statutes, and Municipal Ordinances will be upheld.

VII. The Jackson Police Department values COOPERATION.

The nature of public safety work requires a partnership among citizens, other members, elected officials, City employees and other agencies. The Police department needs to have this good working relationship in order to deliver lawful, effective, efficient, and safe services. The Jackson Police Department believes that the safe delivery of public services requires a coordinated effort of all members and public service agencies.



Accomplishments 2015

- Conducted more drug investigations and interdictions within our city resulting in a large money seizure of over \$26,000.00 in 2015.
- Continued department On-line training through MIRMA. This training provides for our mandated POST requirements for continuing education.
- All Officers in compliance with meeting the required 48 hour standard for POST (continued education) through 2015.
- Applied for and received Block Grant of \$10,000.00 for Patrol equipment in 2015. All equipment obtained was to enhance officer safety and accountability.
- Successful application for the Highway Safety Grant and Missouri Safety Center for overtime and equipment to work hazardous violation, such as DWI's. Approximately \$15,000.00 applied for and received in 2015 for traffic enforcement equipment and overtime.
- We also applied for and received a grant for a speed trailer through Highway Safety totaling over \$6,000.00.
- The Department's Patrol Division participated in a total of 15 grant funded projects through Highway Safety for hazardous moving violations within the city.
- Completed active shooter training within the department with live practical's conducted at our Senior High School. Communications personnel was also involved with the live training scenarios.
- Retirement of K9 Stryker and obtained new K9 Beny and handler Officer Cody Polly. Both fully trained in 2015.
- Successful completion of our National Drug Take Back program through the DEA. Over 320 lbs of old prescription medicine was seized and properly destroyed.
- We were instrumental in conducting 5 sobriety checkpoints with the DWI Task Force in 2015. One of which was within our city.
- The Jackson Police Department Special Response Team conducted two crime prevention saturations in 2015, which produced 10 criminal arrests over a two day period and a major cash seizure.
- New communications division community events were implemented with our seniors and kids with success in 2015.
- Two new School Resource Officers implemented in our Junior and Senior High schools. Both received certification in 2015 and both partially funded by Jackson R2 School District.
- Supervisory level training including specialized crimes, narcotics, FTO and CIT training was successfully completed.
- MDT's (mobile data terminals) and Body Worn Cameras continued to be implemented in all patrol cars and on all officers in 2015.

Purchases for 2015

VEHICLES:

One police vehicle	\$29,000.00
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CAPITAL EQUIPMENT: (Over \$1,000 & 1+ year life)

1 Radar	\$3,030.00
2 In-Car cameras	\$8,050.00
4 Body Worn Cameras	\$3,180.00
5 Tasers	\$7,500.00
2 Mobile Laptops for patrol cars	\$9,320.00

GRANTS for 2015:

Department of Justice Bulletproof Vest Grant:	\$5,000.00
Missouri Safety Center Grant:	\$1,750.00
Missouri Highway Safety Grant:	\$15,000.00
Youth Substance Abuse Prevention Grant:	\$1,500.00
MIRMA :	\$5,400.00
School Resource Officer:	\$45,000.00
Local Law Enforcement Block Grant:	\$10,000.00
CLERF:	\$10,000.00



Department Accreditation Program

Dedicated to the concept of excellence in public service, the Jackson Police Department initially committed itself to accreditation in 2005. Following an extensive self-assessment process and on-site examination by a team of CALEA assessors, the department was accorded its initial accreditation on March 15, 2008. Since that time, department personnel have maintained full compliance with CALEA standards and successfully undergone re-accreditation reviews.

The Department was awarded re-accreditation in March of 2014. Currently Jackson Police is one of only 12 municipal agencies in the State of Missouri that is accredited.

CALEA History and Purpose

The Commission on Accreditation for Law Enforcement Agencies (CALEA) was initially created in 1979 to develop a set of management and operational standards designed to promote increased professionalism within the law enforcement community. This effort was led and supported by the International Association of Chiefs' of Police (IACP), the National Organization of Black Law Enforcement Executives, the Police Executive Research Forum, and the National Sheriffs' Association.

Benefits of Accreditation

Specific and general benefits that may be derived from the accreditation process are:

1. Departmental Status in Law Enforcement Community

It is incumbent upon the department to maintain its historical status in the region by adhering to the highest possible standards. This is particularly apt when other first tier municipal police agencies have elected to follow our lead.

2. Legal Liability

The adoption and maintenance of stringent operational standards, such as "Use of Force, Pursuits, Racial Profiling, Grievance Procedures, etc.", coupled with currently established analysis reports, audits and inspections, greatly lessen the department's exposure to public criticism and potential civil liability.

3. Improved Public Service and Image

By establishing a variety of community service programs, a comprehensive code of conduct, and a standardized, well documented citizen complaint process, the department not only illustrates its desire to be responsive to public needs and concerns, but also to identify potential personnel problems and training issues.

4. Supervisory Accountability

The various CALEA mandated inspections, reports, and reviews serve to ensure that commanders and supervisors are held accountable for those activities for which they are responsible, and that they have a duty not only to the organization but to their personnel as well.

5. Consistency in Department Operations

Well-defined policies and procedures, coupled with supervisory accountability, are designed to ensure that the application of enforcement, disciplinary, and regulatory power are effective, while being fair and equitable to both the general public and department staff.

6. Improved Management

The time-sensitive inspections, reports, audits, and analysis required by CALEA provide management with a useful tool to review facilities, equipment, personnel, training, and operational procedures. This allows for an evaluation of the department's current state of readiness, the identification and correction of deficiencies, and as a foundation for budget planning.



"An Internationally Accredited Agency"



Police Structure - Organization

The police department has an authorized strength of 23 full-time police officers, 7 communications officers and one administrative assistant to the Chief of Police. The following is a list of the officers, name, rank/title, and date originally appointed.

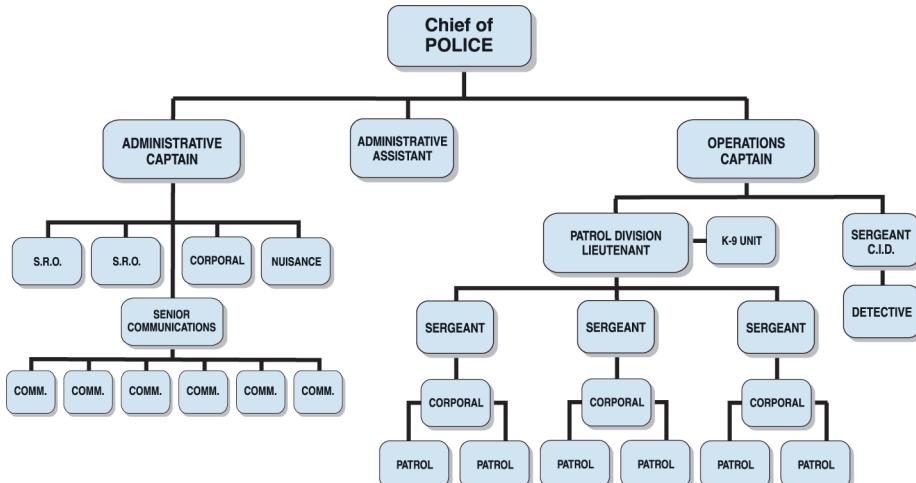
Name	DSN	Rank / Title	Date Appointed
1. Humphreys, James	100	Chief	05-02-94
2. Eakers, Scott	101	Captain	02-11-99
3. Barnes, Rodney	102	Captain	03-11-96
4. Henson, Tony	103	Lieutenant	09-23-03
5. Thieret, Ryan	104	Sergeant	03-03-14
6. Jensen, Jon	105	Sergeant	02-05-14
7. Rose, Rob	106	Sergeant	01-05-11
8. Whitaker, Rick	107	Corporal	08-14-93
9.	108	Corporal	
10. Wilhelm, Jason	109	Corporal	10-27-14
11. Styer, Ron	110	Corporal	09-11-13
12. Green, Chris	111	Police Officer	06-03-02
13. Ludwig, Chad	112	Police Officer/SRO	03-21-05
14. Reed, Austin	113	Police Officer	07-08-13
15. Lester, Timothy	114	Police Officer	01-05-15
16. Broch, Alex	115	Police Officer/SRO	11-30-12
17. Reitenbach, Neil	116	Police Officer	07-22-14
18. Green, Cameron	117	Police Officer	11-09-15
19. Miller, Allison	118	Police Officer	07-21-14
20. Polly, Cody	119	Police Officer	08-14-12
21. Rena, John	120	Police Officer	08-05-11
22. Houseman, Jesse	121	Police Officer	03-03-14
23. Freeman, Toby	200	Sergeant Detective Division	03-03-14
24. Keith, Megan	201	Detective	03-10-11

Communications Division

1. Miller, Leasi	C01	04-02-01
2. Bollinger, Johnna	C02	12-19-11
3. Schindler, Emily	C03	03-13-14
4. Marlin, Julie	C04	03-23-09
5. Holmes, Deanna	C05	05-19-08
6. Coleman, Rachael	C06	03-10-07
7. Knight, Billi	C07	07-26-11

Administrative Assistant to the Chief

Linda Roberts 01-01-04





Jackson Police Department CY2015 Goals and Objectives



1. The Jackson Police Department shall continue to provide the highest level of service to community through strategies for the proper staffing and retention of employees.
2. The Jackson Police Department shall continue to provide the highest level of service to the community through utilization of the latest in technological advances in law enforcement, by providing quality equipment to its' employees to accomplish their mission.
3. The Jackson Police Department provides the highest level of services to the community through strategies for providing safety and security to each person who resides, works, or travels through the City of Jackson.



Personnel

Each year Jackson Police challenges the staff to be prepared, ready at a moment's notice, and to that challenge they admirably perform a wide range of tasks. Compassion, dedication, and commitment are our hallmark; we use our talents and experience to provide a heightened level of service to the community.

With an average of 8.5 years of service and an average age of 39, their diversity of experience provides a balance of appropriate performance and preparation for the future.

Years of Service	# of Members
0-5	12
6-10	7
11-15	8
16-20	2
21-25	2
26-30	0
Over 30	0

Age	# of Members
21-25	2
26-30	4
31-35	10
36-40	4
41-45	3
46-50	6
Over 50	2



Officers Ratio Per Capita

*City Population 14,677
Authorized Full Time Officer Strength 23
Missouri Average Officers per 1000 Residents 2.47*
Jackson Officers per 1,000 Residents 1.56

Officers Per Capita Compared to other Agencies

Cape Girardeau Officers per 1,000 Residents 1.85*
Poplar Bluff Officers per 1,000 Residents 2.54*
Perryville Officers per 1,000 Residents 2.87*

**Data provided by City-Data.com*



Communications Division Calls for Service

Jackson Police Department Communications Division dispatch, not only Jackson Police, but also Jackson Fire and Rescue. We are the 911 primary answering point for all city of Jackson 911 calls for Police, Fire and EMS. The following information is the number of calls that were received or dispatched during the year 2015.

Service Calls Received

Month	Number of Calls	Percentage for Year
January	1171	8%
February	1068	7%
March	1229	8%
April	1313	8%
May	1446	9%
June	1330	8%
July	1469	9%
August	1510	10%
September	1156	7%
October	1461	9%
November	1368	9%
December	1333	8%
Total Calls	15,854	100%



Calls for Service Per Type

Month	Police	Fire	EMS
January	1068	28	75
February	990	30	48
March	1136	35	58
April	1207	40	66
May	1323	38	85
June	1191	65	74
July	1381	37	51
August	1406	43	61
September	1046	31	79
October	1336	47	78
November	1254	47	67
December	1299	38	66
Total	14,567	479	808





Police calls for service are calls the department received from a person(s) requesting an officer, escorts, alarms, notifying our office of an issue, 911 calls (both hang-ups and actual calls) and calls that an officer was dispatched to and a report was taken or any incident an officer is involved in.

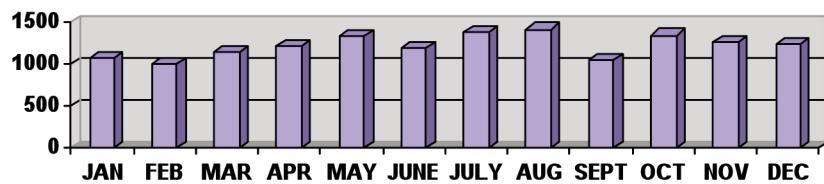
Fire calls are calls received via 911 and regular phone lines from a person(s) requesting Jackson Fire Rescue for a fire emergency or other fire services.



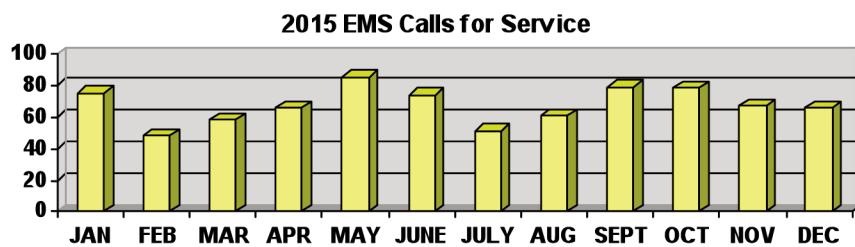
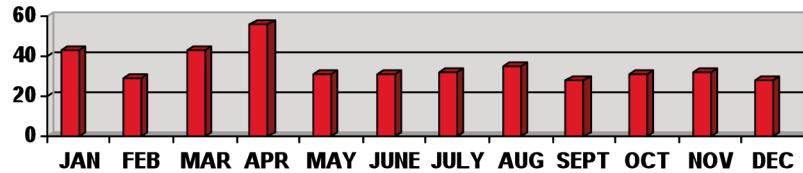
EMS calls are calls received via 911 and regular phone lines from a person (s) requesting medical assistance. The call is transferred to Cape County Private Ambulance Service and Jackson Fire Rescue is dispatched.

Fire calls and EMS calls were information provided by Jackson Fire Rescue.

2015 Police Calls for Service



2015 Fire Calls for Service



Traffic Accidents

There were 367 motor vehicle accident reports prepared during 2015. These accidents do not include private property accidents. Of those 367 accidents there was 65 injury accidents with 84 people being injured in those accidents and 1 fatality was reported.

• Fatal Accidents	1
• Injury Accidents	65
• Non-injury Accidents	301

2015 Accidents Reported by (Road Maintenance)

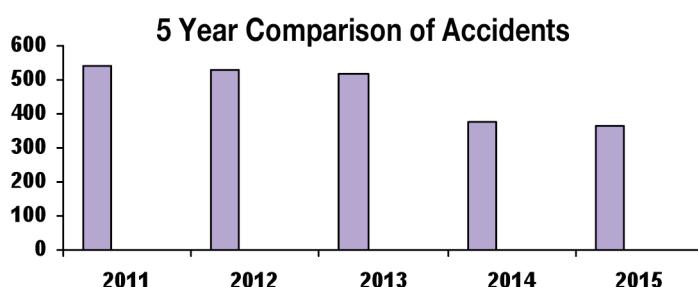
• State	240	65%
• Municipal	127	35%



Economic Loss to Community Due to Accidents:

Economic cost may be used by the community to state or estimate the economic impact of motor vehicle accidents that occurred in Jackson in a given time period. It is a measure of productivity lost and expenses incurred because of accidents. Economic cost is derived from the National Safety Council, "Estimating the cost of unintentional injuries, 1998. In 2015 the Economic loss to the Community due to 367 motor vehicle accidents that occurred on roadways was (excludes Private Property accidents) was \$8,928,200.00

In 2015 there was 1 accident involving a pedestrian.

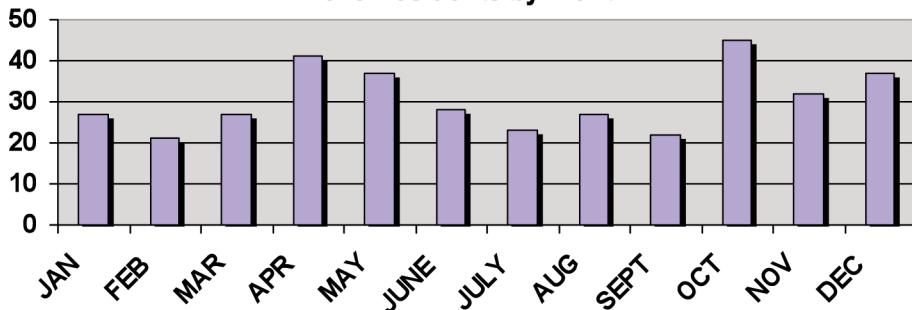


Traffic Accidents by Month

Month	Number of Accidents	Total
January	27	7.36%
March	27	7.36%
April	41	11.17%
May	37	10.08%
June	28	7.63%
July	23	6.27%
August	27	7.36%
September	22	5.99%
October	45	12.26%
November	32	8.72%
December	37	10.08%
TOTAL	367	100%

This total of accidents occurred on roadways. Private property accidents are not included.

2015 Accidents by Month





Traffic Accidents by Cause



Traffic Accident Cause	Total	% of Total
Vehicle Defects	11	2.153%
Improperly Stopped on Roadway	2	0.391%
Speed- Exceeding Limit	3	0.587%
Too Fast for Conditions	62	12.133%
Improper Passing	1	0.196%
Violation Sign/Signal	18	3.523%
Following Too Close	95	18.591%
Wrong Side (Not Passing)	4	0.783%
Improper Signal	1	0.196%
Improper Backing	25	4.892%
Improper Turn	15	.935%
Improper Lane Usage / Change	37	7.241%
Improper Parked	4	0.783%
Failed to Yield	79	15.460%
Alcohol	8	1.566%
Drugs	1	0.196%
Physical Impairment	4	0.783%
Inattention	94	18.395%
None	320	N/A
Vision Obstructed	9	1.760%
Driver Fatigue, Asleep	10	1.960%
Improper Towing	1	0.196%
Overcorrected	6	1.170%
Animal(s) in Road	9	1.760%
Other	7	1.370%
Unknown	5	0.980%
TOTAL	831	100%

NOTE:

Sum of the number vehicles will not equal the actual number of vehicles involved due to the possibility of having more than one cause per vehicle.



Top 10 Accident Locations for 2015

1. E. Jackson Blvd. & Donna Dr.
2. E. Jackson Blvd. & Shawnee Blvd.
3. E. Jackson Blvd. & S. Hope St.
4. E. Jackson Blvd. & S. Old Orchard Rd.
5. E. Jackson Blvd. & Walton Dr.
6. W. Jackson Blvd. & Farmington Rd.
7. E. Jackson Blvd. & Kent St.
8. N. High St. & Route D
9. E. Jackson Blvd. & K-Land Dr.
10. W. Jackson Blvd. & Oklahoma St.

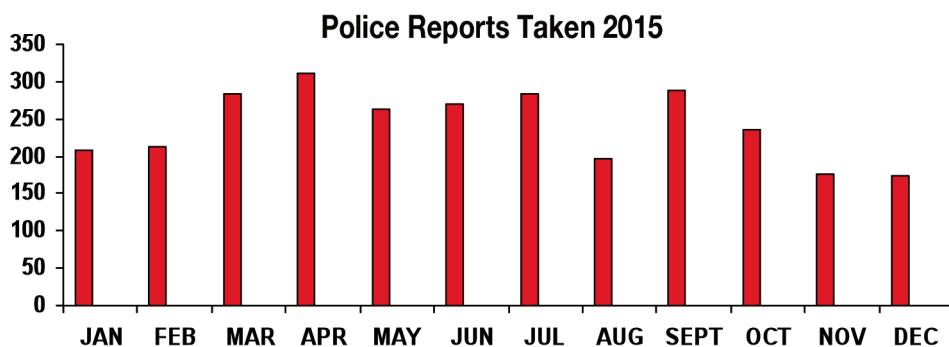


Written Reports 2015

Officers prepared 2,905 original reports. This excludes pre-printed forms used to document vehicle tows, booking sheets; vehicle stops (racial profiling) reports, vacation security home checks, or interdepartmental memorandum, etc...

Reports Taken by Month

Month	Number of Reports	Percentage for Year
January	209	7.0%
February	212	7.0%
March	284	10.0%
April	312	11.0%
May	262	9.0%
June	270	9.0%
July	284	10.0%
August	196	7.0%
September	289	10.0%
October	236	8.0%
November	177	6.0%
December	174	6.0%
Total Reports	2,905	100%



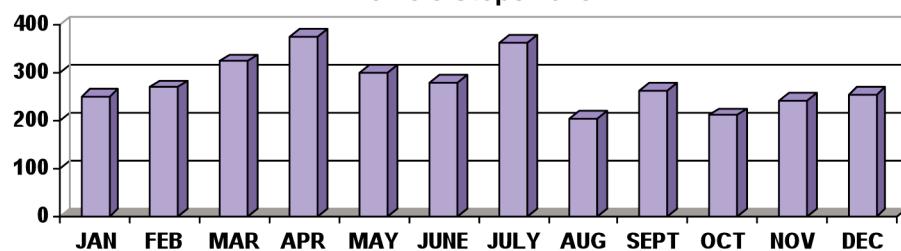


Vehicle Stops By Month

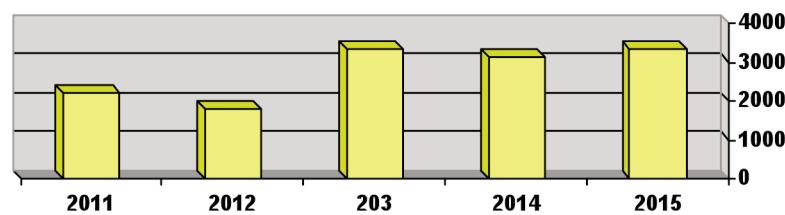
Month	Number of Stops	Percentage for Year
January	251	8%
February	269	8%
March	322	10%
April	374	11%
May	300	9%
June	279	8%
July	363	11%
August	203	6%
September	263	8%
October	211	6%
November	241	7%
December	254	8%
Total	3,330	100%

This is a total number of vehicles that was stopped for traffic and other violations in 2015.

Vehicle Stops 2015



5 Year Comparison of Traffic Stops





Traffic Enforcement

Police Officers are regularly instructed with reference to when, where, and how traffic accidents are occurring. This is determined by analysis of several factors including data from problem areas, traffic accidents, citizen complaints, officer observation and random monitoring. Officers are directed to solicit and encourage driver understanding and compliance in a joint effort to reduce traffic accidents. Officers use radar as a tool in helping to reduce traffic accidents by making drivers more aware of their speed, subsequently slowing vehicles down.



Traffic Tickets By Offense

There were a total of 1,405 traffic tickets issued by the Jackson officers during 2015. This total does not take into account the number of written or verbal warnings issued by officers during this time.

Hazardous Moving Violations

	2011	2012	2013	2014	2015
Speeding	307	302	459	440	571
C & I Driving	20	29	22	14	31
Driving While Intoxicated	42	46	38	36	53
Fail to Stop at a Stop Sign	51	58	108	127	101
Fail to Stop for Red Light	22	9	20	21	23
Fail to Drive Single Lane	12	10	16	19	19
Fail to Drive Right Half of Roadway	6	9	5	5	7
Following Too Close	8	8	10	6	4
Other Hazardous Moving Violation	11	16	39	60	42
Subtotal	501	505	717	728	851

Non Hazardous Violations

	2011	2012	2013	2014	2015
Improper Registration	182	136	306	358	234
Driving While Suspended	23	39	33	42	43
Fail to Maintain Insurance	66	101	122	117	56
Driving While Revoked	31	23	27	30	28
Leaving the Scene of an Accident	16	18	9	15	17
Driver License Expired	20	34	33	54	30
Other Non-Hazardous Moving Violation	24	16	45	40	76
Subtotal	304	362	575	656	484
Hazardous Moving Violations	699	501	717	728	851
Non-Hazardous Violations	304	362	575	656	484
Parking Violations	19	6	31	30	16
Seat Belt	28	25	47	77	54
Traffic Tickets Total	1,075	897	1,370	1,491	1,405

These totals include both city and state violations.



Criminal Arrest Reports For 2015

(Includes Both City and State)



There were 419 Criminal Arrests in 2015

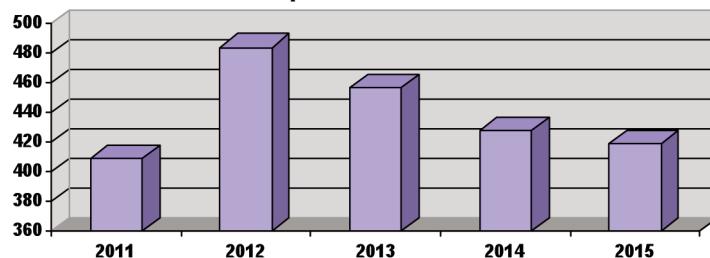
Of those Arrests: 43 were 16 years of Age or Younger
376 were 17 years of Age or Older

Of those 419: 292 were Male 127 were Female

Of those 419: 68 were **Part 1** crimes 351 were **Part 2** crimes

Part 1 crimes are Murder, Forcible Rape, Robbery, Assaults, Burglary, Arson & Theft
Part 2 crimes are all other crimes

5 Year Comparison of Criminal Arrest



Break Down of Arrest

Aggravated Assault	15
Burglary	6
Theft	46
Motor Vehicle Theft	1
Simple Assault	23
Forgery	2
Fraud	1
Weapons Charges	1
Stolen Property (Buy, Sell, Receive)	5
Sale/Manufacturing Cocaine	1
Sale/Manufacturing Marijuana	2
Sale/Manufacturing Synthetic Narcotics	1
Possession of Cocaine	1
Possession of Marijuana	29
Possession of Synthetic Drugs	6
Possession of other Dangerous Drugs	10
Offenses Against Family	3
Driving While Intoxicated	53
Liquor Law Violations	8
Runaways	2
All Other Offenses	203

* Does not include Forcible Rape or Prostitution



2015 Uniform Crime Reporting Incident Summary

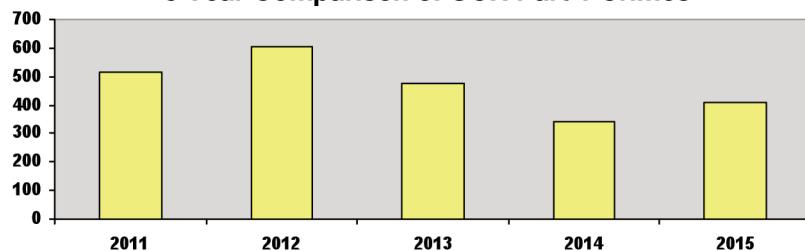
PART 1*

Homicide	0
Negligent Manslaughter	0
Forcible Rape	1
Robbery	2
Aggravated Assault	29
Simple Assault	84
Burglary	35
Larceny Theft	246
Motor Vehicle Theft	12
Arson	0

*Part 1 Crimes and violent crimes include, Murder, Manslaughter, Rape, Robbery, Assaults, Burglary, Larceny-Theft, Arson, and Motor Vehicle Theft.

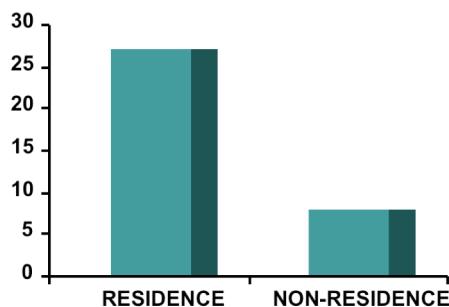


5 Year Comparison of UCR Part 1 Crimes



Burglaries

Residence	27
Non-Residence	8
Total	35





Property Stolen By Classification



Rape	1	\$ 0.00
Robbery	1	\$1,560
Burglary	35	\$49,695
Larceny / Theft	246	\$103,094
Motor Vehicle Theft	12	\$75,218
TOTAL Amount Stolen		\$229,567
TOTAL Amount Recovered		\$68,180

Property Stolen By Nature Of Loss



Purse Snatching	0	\$ 0.00
Shoplifting	52	\$5,213
From Motor Vehicle	72	\$28,732
Motor Vehicle Parts / Accessory	8	\$197
Bicycles	0	\$ 0.00
From a Building	66	\$55,585
Coin Operated Machine	0	\$ 0.00
Miscellaneous	48	\$13,367
Totals	246	\$103,094

Assault By Weapons Used

Firearm	1
Knife or Cutting Instrument	2
Other Dangerous Weapon	5
Hands, Feet, Fists, etc... (Aggravated Assault)	21
Simple Assault	84
Total Assualts	113

Domestic Violence

Total Number of Domestic Violence Reports	70*
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**These are incidents between persons who are, or who have been in a continuing social relationship of a romantic nature with the victim or related by blood, or not married but presently reside together or who have resided together in the past.*

Law Enforcement Officers Assaulted

In 2015, there was 1 officer assaulted without personal injury, while attempting an arrest.



Fuel Consumption - Vehicle Maintenance

Officers used 14,296.1 gallons of fuel. The police motorized fleet consists of 10 patrol cars, three SUVs, three unmarked cars, one Special Response Team truck, one Animal control truck, and one All Terrain Vehicle (Mule).

Major Case Squad

Jackson Police Department is a member of the Cape Girardeau/Bollinger County Major Case Squad (MCS) and has five officers trained and assigned as investigators. These officers participate in all schooling and training programs of the MCS Investigators. The Major Case Squad was formed in 1983. The Squad combines the best criminal investigators from all local law enforcement agencies into one organized unit. The mission of the MCS is that it will assist in providing an expeditious solution to the more serious types of crime, including murder, aggravated assault, robbery, rape, burglary, and others of a magnitude constituting a county threat. The Major Case Squad allows local law enforcement agencies to pool investigative resources and manpower in an efficient and effective manner to provide the type of saturation investigation often essential in solving major crimes.

All law enforcement officials in Cape Girardeau County agree that the formation of the Major Case Squad was the best thing to happen to law enforcement in Southeast Missouri in many decades. Although, the personnel has changed over the years, the Major Case Squad continues to reflect the best and the brightest criminal investigators in Southeast Missouri.

During 2015, the Major Case Squad was activated three (3) times all for the Cape Girardeau Police Department.



Use of Firearms

Officers are required to demonstrate personal proficiency and qualify with department issued firearms and firearms carried by officers off duty. Officers also go through MILO Simulator training, which is a use of force / firearms training simulator. During 2015, there were no officer involved shootings.



School Resource Officers for School Year 2015-2016



The School Resource Officer Program (SRO) is a nationally accepted program involving the placement of law enforcement officers within the educational environment. Each officer is involved in a variety of functions aimed at prevention. In addition to being an active high profile law enforcement officer, the SRO is a resource for students, parents, teachers, and administration regarding law issues.

Another duty for the SRO is being a link to other service agencies that provide preventive and counseling services within the school district. Working hand-in-hand with the principal in each school, the SRO assist with solutions to problems afflicting today's school age children.



The SRO is a proactive approach to deal with the pressures that today's youth finds itself having to confront. This includes the use of alcohol, drugs, and tobacco, along with peer pressure. These issues are not solely in the schools, but exist in the community as well. The approach of addressing these issues only in the school, or only in the community, has not been completely effective. Traditionally, police and schools did not interact until one called upon the other.

Jackson Police Department provided two School Resource Officers to the Jackson R-2 Public Schools. Officer Alex Broch is assigned to the Jackson High School, South Elementary, East Elementary, Gordonville and North Elementary. Officer Chad Ludwig is assigned to Jackson Jr. High School, West Lane Elementary, Orchard Elementary, Jackson Middle School and Millersville Elementary.



Jackson's School Resource Officers are a certified SRO through the National Association of School Resource Officers.

Audits Performed by Outside Agencies

We had no Audits performed by outside agencies in 2015.

2015 Internal Affairs / Officer Complaints:

Number of Cases	Sustained	Exonerated	Unfounded
0	0	0	0

2015 Employment Background Investigations: 3

2015 Grievances Filed: 0

2015 Employee Corrective Actions: 17

2015 Employee Commendations: 6

2015 Use of Force Incidents and Command Reviews: 0

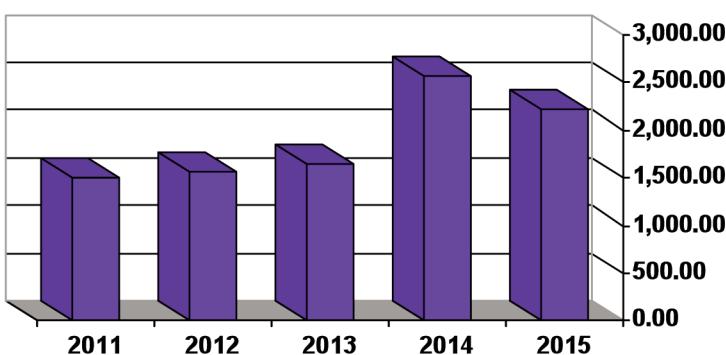


Overtime Hours 2015

	Overtime Hours	Amount Paid	% for Year
January	196.00	\$3,173.70	8.0%
February	98.25	\$1,649.50	4.0%
March	228.75	\$4,805.62	10.0%
April	64.75	\$1,473.14	3.0%
May	141.75	\$3,305.23	6.0%
June	177.75	\$3,409.26	8.0%
July	341.50	\$7,249.44	16.0%
August	153.25	\$3,437.74	7.0%
September	211.25	\$4,046.90	10.0%
October	126.50	\$2,908.32	6.0%
November	232.50	\$4,962.39	11.0%
December	237.25	\$5,047.11	11.0%
TOTAL	2,209.50	\$45,468.35	100%



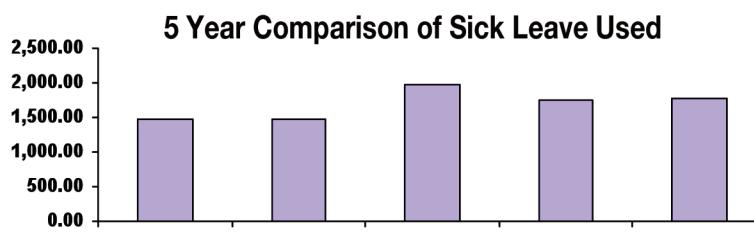
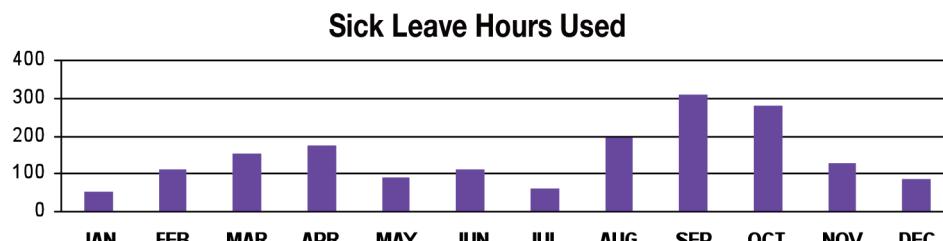
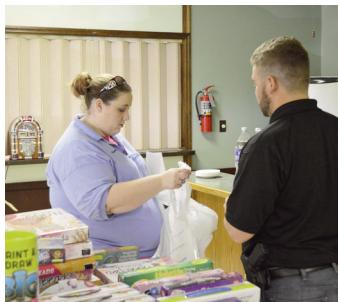
5 Year Comparison of Overtime Earned



Sick Leave Hours Used For 2015

Month	Hours Used	% for Year
January	53.50	3.0%
February	113.50	6.0%
March	154.50	9.0%
April	177.00	10.0%
May	92.50	5.0%
June	113.00	6.0%
July	65.00	4.0%
August	196.00	11.0%
September	312.00	18.0%
October	283.25	16.0%
November	131.50	7.0%
December	88.75	5.0%
TOTAL	1780.50	100%





Training and Schools

Officers received a total of 1,150 hours of formal instruction/training during 2015. Communications Officers received 60 hours of formal instruction/training during the same year. The training was provided by the Missouri State Highway Patrol Law Enforcement Academy, In-Service training, as well as other P.O.S.T. certified training facilities or instructors. The training hours reflect any training an officer may have attended where Continual Education Units were given or not given. These numbers do not include Field Training performed with new employees.

Social Media

The Jackson Police Department recognized that social media is a developing way to inform the public about issues concerning the police department and our community. In 2013, the Jackson Police Department launched our Facebook page and in 2014 we launched our Twitter page and found that residents, business owners, organizations, and the media monitor our social media pages for updates on information. Both of our social media pages have proven to be a valuable resource for getting information out to the public. In 2015, our Facebook page grew from 1,324 likes to 3,491 and our Twitter account went from 109 followers to 252 followers. We have utilized these outlets to promote events such as Coffee with a Cop, Drug Take Back and National Night Out, bringing awareness to programs we have in place to engage citizens in public safety initiatives. Several of our posts requesting the public's assistance in identifying and/or locating persons of interest have proven to be very successful. Our pages have also allowed citizens to ask questions or make statements and get quick feedback, and many have expressed they like having the opportunity to approach the Police Department with questions in such an open manner. We anticipate these numbers will continue to grow as we actively seek to engage the citizens of our community.

Follow the Jackson Police Department on Facebook at @Jacksonmissouripd and Twitter at @Jacksonmopd.



Awards & Special Recognition

During 2015 the following officers received rewards or special recognition:

The Robert L. "Red" Clifton award for Excellence was awarded to Officer Jason Wilhelm. This award was established to recognize those individuals who showed leadership, responsibility, and Integrity within the patrol division of the department.



The Stephen R. Compas Award for Excellence was presented to Communications Officer Julie Marlin. This award was established to recognize those individuals who showed leadership, responsibility and integrity within the Communications Division of the department.



The Chief's award of Excellence was presented to Sgt. Ryan Thieret. This award was established to recognize those individuals within the department, who showed leadership, responsibility, and integrity within the department.



The Rookie of the Year Award was presented to Officer Timothy Lester.





Special Events 2015



Throughout the year officers are required to work special events on top of their regular assigned duties. Manpower for these events can be one or more officers depending on the event. The event can last a minimum of two hours or four to five hours a night for a week time. During 2015 officers worked the following events.



Spring Drug Take Back Event
Career Day at Jackson R-2
Career Fair Southeast Missouri State University
S.A.L.T. Law Enforcement Memorial
Jackson 4th of July Celebration
Jackson Homecomers
Jackson Fall Sports Parade
Fall Drug Take Back Event
Band Festival Parade
Veteran's Parade
Christmas Parade
Jackson Police Toy Drive
S.A.L.T. Christmas Tour of Lights
Home Jackson Football Games
Home Jackson Basketball Games
Jackson R-2 School Bus Safety Week
Coffee with a COP
National Night Out



And Special programs at the request of the citizens





Jackson Police Department

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www.jacksonpd.org

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